

## *FISCAL YEAR 2011 BUDGET RECOMMENDATIONS*

### Unclassified

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Final<br>Change<br>+ / - |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|--------------------------|
| <b>Offsets</b>           |                   |                   |                   |                   |                               |                           |                          |
| <b>Offsets</b>           |                   |                   |                   |                   |                               |                           |                          |
| Teacher's Deferred       | 38,202            | 38,202            | 38,202            | 38,202            | 38,200                        | 0.0%                      |                          |
| Snow/Ice Deficit         | 166,152           | 148,227           | 269,576           | 136,326           | 196,838                       | 44.4%                     |                          |
| Overlay                  | 175,000           | 175,000           | 160,000           | 175,000           | 175,000                       | 0.0%                      |                          |
| C/S Charges              | 333,093           | 277,096           | 280,000           | 232,496           | 204,028                       | -12.2%                    |                          |
|                          |                   |                   |                   |                   |                               |                           |                          |
| <b>Total Assessment</b>  | <b>712,447</b>    | <b>638,525</b>    | <b>747,778</b>    | <b>582,024</b>    | <b>614,066</b>                | <b>5.5%</b>               | <b>0</b>                 |
| <b>Department Totals</b> | <b>712,447</b>    | <b>638,525</b>    | <b>747,778</b>    | <b>582,024</b>    | <b>614,066</b>                | <b>5.5%</b>               | <b>0</b>                 |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

| Town Manager                | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| Salary                      | 136,495           | 146,040           | 152,101           | 143,101           | 146,101                       | 2.1%                      | 0                             |
| Bonus                       | 0                 | 3,000             | 0                 | 0                 | 0                             | 100.0%                    | 0                             |
| Hourly                      |                   |                   |                   |                   | 5,000                         | 100.0%                    |                               |
| Auto                        | 5,400             | 5,400             | 0                 | 3,600             |                               | -100.0%                   | 0                             |
| Deferred Compensation       | 0                 | 0                 | 0                 | 4,500             |                               | -100.0%                   | 0                             |
| Meetings                    | 2,000             | 2,000             | 2,000             | 1,000             | 1,000                         | 0.0%                      | 0                             |
| Longevity                   | 175               | 225               | 200               | 250               | 250                           | 0.0%                      | 0                             |
| <b>Total Salaries</b>       | <b>144,070</b>    | <b>156,665</b>    | <b>154,301</b>    | <b>152,451</b>    | <b>152,351</b>                | <b>-0.1%</b>              | <b>0</b>                      |
| <b>Expenses</b>             |                   |                   |                   |                   |                               |                           |                               |
| Education                   | 100               | 0                 | 50                | 50                | 50                            | 0.0%                      | 0                             |
| Conferences                 | 200               | 50                | 50                | 50                | 50                            | 0.0%                      | 0                             |
| Travel                      | 100               | 25                | 25                | 0                 | 0                             | 0.0%                      | 0                             |
| Dues                        | 2,900             | 2,900             | 2,900             | 3,050             | 3,050                         | 0.0%                      | 0                             |
| Drug Testing                | 1,000             | 1,000             | 1,000             | 800               | 800                           | 0.0%                      | 0                             |
| Legal Notices               | 2,000             | 2,000             | 2,000             | 2,000             | 2,000                         | 0.0%                      | 0                             |
| Mileage                     |                   |                   | 2,400             | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Expenses</b>       | <b>6,300</b>      | <b>5,975</b>      | <b>8,425</b>      | <b>5,950</b>      | <b>5,950</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Miscel. Expenses</b>     |                   |                   |                   |                   |                               |                           |                               |
| Town Hall Repair            | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| H/C Ramp                    | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Council Mtg Room            | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Miscel. Exp.</b>   | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
|                             |                   | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Capital Outlay</b> | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               |                               |
| <b>Contract Services</b>    |                   |                   |                   |                   |                               |                           |                               |
| Municipal Audit             | 21,000            | 21,000            | 20,000            | 21,000            | 20,000                        | -4.8%                     | 0                             |
| GASB 34 Actuarial           | 0                 | 8,000             | 15,000            | 0                 | 0                             | 0.0%                      | 0                             |
| Copier Rental               | 12,000            | 10,193            | 10,193            | 9,656             | 9,665                         | 0.1%                      | 0                             |
| Valley Human Serv.          | 2,500             | 2,000             | 2,000             | 1,500             | 1,500                         | 0.0%                      | 0                             |
| GSPFD Senior Serv.          | 700               | 625               | 625               | 625               | 625                           | 0.0%                      | 0                             |
| Connect-CTY                 | 0                 | 0                 | 0                 | 5,000             | 12,500                        | 150.0%                    |                               |
| <b>Total Contract Serv.</b> | <b>36,200</b>     | <b>41,818</b>     | <b>47,818</b>     | <b>37,781</b>     | <b>44,290</b>                 | <b>17.2%</b>              | <b>0</b>                      |
| <b>Department Totals</b>    | <b>186,570</b>    | <b>204,458</b>    | <b>210,544</b>    | <b>196,182</b>    | <b>202,591</b>                | <b>3.3%</b>               | <b>0</b>                      |

## *FISCAL YEAR 2011 BUDGET RECOMMENDATIONS*

### Dept of Public Service

#### Town Council

##### Salaries

|                       | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| Salaries              | 2,000             | 2,000             | 2,000             | 1,000             | 1,000                         | 0.0%                      | 0                             |
| Stipend               | 200               | 0                 | 9                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salaries</b> | <b>2,200</b>      | <b>2,000</b>      | <b>2,009</b>      | <b>1,000</b>      | <b>1,000</b>                  | <b>0.0%</b>               | <b>0</b>                      |

##### Expenses

|                           |            |            |            |            |            |               |          |
|---------------------------|------------|------------|------------|------------|------------|---------------|----------|
| Legal Notices             | 0          | 0          | 100        | 0          | 0          | 0.0%          | 0        |
| Conferences               | 0          | 0          | 0          | 0          | 500        | 0.0%          | 0        |
| Dues (MMCA)               | 250        | 250        | 250        | 250        | 250        | 0.0%          | 0        |
| Council Clerk             | 100        | 75         | 150        | 0          | 0          | 0.0%          | 0        |
| <b>Total Council Exp.</b> | <b>350</b> | <b>325</b> | <b>500</b> | <b>250</b> | <b>750</b> | <b>200.0%</b> | <b>0</b> |

#### Department Totals

|  |              |              |              |              |              |              |          |
|--|--------------|--------------|--------------|--------------|--------------|--------------|----------|
|  | <b>2,550</b> | <b>2,325</b> | <b>2,509</b> | <b>1,250</b> | <b>1,750</b> | <b>40.0%</b> | <b>0</b> |
|--|--------------|--------------|--------------|--------------|--------------|--------------|----------|

## FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

### Dept of Public Service

|                           | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Reserve Fund</b>       |                   |                   |                   |                   |                               |                           |                               |
| <b>Reserve Fund</b>       |                   |                   |                   |                   |                               |                           |                               |
| Fund                      | 25,000            | 7,500             | 7,500             | 18,500            | 12,685                        | -31.4%                    | 0                             |
| <b>Total Reserve Fund</b> | <b>25,000</b>     | <b>7,500</b>      | <b>7,500</b>      | <b>18,500</b>     | <b>12,685</b>                 | <b>-31.4%</b>             | <b>0</b>                      |

### Dept of Public Service

|                           | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Central Purchasing</b> |                   |                   |                   |                   |                               |                           |                               |
| <b>Central Purchasing</b> |                   |                   |                   |                   |                               |                           |                               |
| Fuel                      | 122,000           | 120,000           | 160,000           | 160,000           | 154,500                       | -3.4%                     | 0                             |
| Telephone                 | 30,000            | 30,000            | 35,500            | 40,000            | 40,000                        | 0.0%                      | 0                             |
| Postage                   | 23,000            | 23,000            | 25,500            | 25,500            | 24,000                        | -5.9%                     | 0                             |
| Supplies                  | 18,250            | 17,500            | 18,000            | 18,000            | 18,000                        | 0.0%                      | 0                             |
| <b>Total Purchasing</b>   | <b>193,250</b>    | <b>190,500</b>    | <b>239,000</b>    | <b>243,500</b>    | <b>236,500</b>                | <b>-2.9%</b>              | <b>0</b>                      |

### Dept of Public Service

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Laws and Claims</b>   |                   |                   |                   |                   |                               |                           |                               |
| <b>Town Attorney</b>     |                   |                   |                   |                   |                               |                           |                               |
| Town Counsel             | 21,000            | 21,000            | 21,000            | 21,000            | 21,000                        | 0.0%                      | 0                             |
| Land Counsel             | 4,500             | 5,500             | 5,500             | 5,500             | 5,500                         | 0.0%                      | 0                             |
| Labor Counsel            | 5,500             | 6,300             | 5,700             | 5,700             | 5,700                         | 0.0%                      | 0                             |
| <b>Total Legal</b>       | <b>31,000</b>     | <b>32,800</b>     | <b>32,200</b>     | <b>32,200</b>     | <b>32,200</b>                 | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b> | <b>249,250</b>    | <b>230,800</b>    | <b>278,700</b>    | <b>294,200</b>    | <b>281,385</b>                | <b>-4.4%</b>              | <b>0</b>                      |

## FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

### Dept of Public Service

| Town Report              | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| Printing                 | 3,000             | 1,800             | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Expenses</b>    | <b>3,000</b>      | <b>1,800</b>      | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b> | <b>3,000</b>      | <b>1,800</b>      | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |

### Dept of Public Service

| Sealer                   | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salary</b>            |                   |                   |                   |                   |                               |                           |                               |
| Stipend                  | 2,750             | 2,750             | 2,750             | 2,750             | 2,750                         | 0.0%                      | 0                             |
| Longevity                | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salary</b>      | <b>2,750</b>      | <b>2,750</b>      | <b>2,750</b>      | <b>2,750</b>      | <b>2,750</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| General Expenses         | 300               | 250               | 250               | 250               | 250                           | 0.0%                      | 0                             |
| Measurement Eqmt.        | 0                 | 0                 |                   | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salary</b>      | <b>300</b>        | <b>250</b>        | <b>250</b>        | <b>250</b>        | <b>250</b>                    | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b> | <b>3,050</b>      | <b>3,000</b>      | <b>3,000</b>      | <b>3,000</b>      | <b>3,000</b>                  | <b>0.0%</b>               | <b>0</b>                      |

### Dept of Public Service

| Consulting<br>Engineering | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Expenses</b>           |                   |                   |                   |                   |                               |                           |                               |
| Contract                  | 6,000             | 2,750             | 500               | 0                 | 0                             | 0.0%                      | 0                             |
| Expenses                  | 75                | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Expenses</b>     | <b>6,075</b>      | <b>2,750</b>      | <b>500</b>        | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b>  | <b>6,075</b>      | <b>2,750</b>      | <b>500</b>        | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |

### Dept of Public Service

| Recreation               | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salaries</b>          |                   |                   |                   |                   |                               |                           |                               |
| Hourly                   | 0                 | 0                 | 18,000            | 18,000            |                               | -100.0%                   | 0                             |
| Longevity                | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salary</b>      | <b>0</b>          | <b>0</b>          | <b>18,000</b>     | <b>18,000</b>     | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| * Expenses               | 0                 | 0                 | 2,000             | 2,000             |                               | -100.0%                   | 0                             |
| <b>Total Expenses</b>    | <b>0</b>          | <b>0</b>          | <b>2,000</b>      | <b>2,000</b>      | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b> | <b>0</b>          | <b>0</b>          | <b>20,000</b>     | <b>20,000</b>     | <b>0</b>                      | <b>-100.0%</b>            | <b>0</b>                      |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

|                             | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|------------------------------|
| <b>Computer</b>             |                   |                   |                   |                   |                               |                           |                              |
| <b>Computer Training</b>    |                   |                   |                   |                   |                               |                           |                              |
| Training                    | 1,500             | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                            |
| <b>Total Training</b>       | <b>1,500</b>      | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                     |
| <b>Software</b>             |                   |                   |                   |                   |                               |                           |                              |
| Ptwin                       | 400               | 400               | 400               | 400               | 400                           | 0.0%                      | 0                            |
| Vision                      | 4,000             | 4,000             | 4,000             | 4,500             | 4,500                         | 0.0%                      | 0                            |
| Symantec                    | 1,140             | 1,175             | 800               | 800               | 800                           | 0.0%                      | 0                            |
| Munis                       | 22,000            | 23,775            | 25,330            | 26,507            | 23,785                        | -10.3%                    | 0                            |
| Informix                    | 820               | 808               | 1,244             | 1,248             | 1,248                         | 0.0%                      | 0                            |
| Gui Maintenance             | 300               | 300               | 300               | 780               | 780                           | 0.0%                      | 0                            |
| <b>Total Software</b>       | <b>28,660</b>     | <b>30,458</b>     | <b>32,074</b>     | <b>34,235</b>     | <b>31,513</b>                 | <b>-8.0%</b>              | <b>0</b>                     |
| <b>Contract Services</b>    |                   |                   |                   |                   |                               |                           |                              |
| Hardware Maint.             | 2,500             | 500               | 800               |                   |                               |                           | 0                            |
| System Consulting           | 0                 | 500               | 250               |                   |                               |                           | 0                            |
| Network Monitoring          | 0                 | 4,450             | 3,500             |                   |                               |                           | 0                            |
| Software Upgrades           | 2,000             | 1,000             | 1,000             |                   |                               |                           | 0                            |
| Computer Maint.             | 4,500             | 6,500             | 6,000             |                   |                               |                           | 0                            |
| <b>Total Contract Ser.</b>  | <b>9,000</b>      | <b>12,950</b>     | <b>11,550</b>     | <b>15,471</b>     | <b>16,535</b>                 | <b>6.9%</b>               | <b>0</b>                     |
| <b>Town Website</b>         |                   |                   |                   |                   |                               |                           |                              |
| Site Maintenance            | 12,000            | 3,900             | 3,900             | 3,900             | 3,900                         | 0.0%                      | 0                            |
| GIS Maintenance             | 0                 | 0                 | 6,600             | 6,600             |                               | -100.0%                   | 0                            |
| <b>Total Website Exp.</b>   | <b>12,000</b>     | <b>3,900</b>      | <b>10,500</b>     | <b>10,500</b>     | <b>3,900</b>                  | <b>-62.9%</b>             | <b>0</b>                     |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                              |
| New Computers               | 6,000             | 1,000             | 2,000             | 2,000             | 2,400                         | 20.0%                     | 0                            |
| <b>Total Capital Outlay</b> | <b>6,000</b>      | <b>1,000</b>      | <b>2,000</b>      | <b>2,000</b>      | <b>2,400</b>                  | <b>20.0%</b>              | <b>0</b>                     |
| <b>Department Totals</b>    | <b>57,160</b>     | <b>48,308</b>     | <b>56,124</b>     | <b>62,206</b>     | <b>54,348</b>                 | <b>-12.6%</b>             | <b>0</b>                     |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

| Town Clerk               | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salaries</b>          |                   |                   |                   |                   |                               |                           |                               |
| Salary                   | 49,822            | 51,813            | 53,353            | 53,353            | 53,353                        | 0.0%                      | 0                             |
| Stipend                  | 1,000             | 1,000             | 1,000             | 1,000             | 1,000                         | 0.0%                      | 0                             |
| Hourly                   | 24,432            | 25,802            | 25,807            | 25,807            | 15,525                        | -39.8%                    | 0                             |
| Longevity                | 550               | 600               | 600               | 650               | 650                           | 0.0%                      | 0                             |
| <b>Total Salaries</b>    | <b>75,804</b>     | <b>79,215</b>     | <b>80,760</b>     | <b>80,810</b>     | <b>70,528</b>                 | <b>-12.7%</b>             | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| Advertising              | 100               | 100               | 100               | 50                | 0                             | -100.0%                   | 0                             |
| Binding Records          | 200               | 300               | 300               | 300               | 300                           | 0.0%                      | 0                             |
| Dog Licenses             | 500               | 600               | 600               | 500               | 500                           | 0.0%                      | 0                             |
| Forms/Supplies           | 200               | 200               | 200               | 0                 | 0                             | 0.0%                      | 0                             |
| Travel / Education       | 400               | 400               | 400               | 200               | 200                           | 0.0%                      | 0                             |
| Travel - out of State    | 200               | 200               | 200               | 0                 | 0                             | 0.0%                      | 0                             |
| Dues                     | 190               | 190               | 190               | 225               | 250                           | 11.1%                     | 0                             |
| <b>Total Expenses</b>    | <b>1,790</b>      | <b>1,990</b>      | <b>1,990</b>      | <b>1,275</b>      | <b>1,250</b>                  | <b>-2.0%</b>              | <b>0</b>                      |
| <b>Department Totals</b> | <b>77,594</b>     | <b>81,205</b>     | <b>82,750</b>     | <b>82,085</b>     | <b>71,778</b>                 | <b>-12.6%</b>             | <b>0</b>                      |





# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

### Elections & Registration

#### Salaries

|                       | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| Stipend               | 4,408             | 4,407             | 4,407             | 4,407             | 4,407                         | 0.0%                      | 0                             |
| Hourly                | 13,000            | 10,700            | 10,700            | 3,850             | 9,880                         | 156.6%                    | 0                             |
| Longevity             | 0                 | 0                 |                   | 0                 | 0                             | 0.0%                      |                               |
| <b>Total Salaries</b> | <b>17,408</b>     | <b>15,107</b>     | <b>15,107</b>     | <b>8,257</b>      | <b>14,287</b>                 | <b>73.0%</b>              | <b>0</b>                      |

#### Expenses

|                       |              |              |              |              |              |             |          |
|-----------------------|--------------|--------------|--------------|--------------|--------------|-------------|----------|
| Supplies              | 1,400        | 1,400        | 1,600        | 500          | 500          | 0.0%        | 0        |
| Travel                | 250          | 250          | 300          | 0            | 0            | 0.0%        | 0        |
| Book Binding          | 200          | 200          | 200          | 200          | 200          | 0.0%        | 0        |
| Handicap Program      | 1,000        | 0            | 1,000        | 1,000        | 1,000        | 0.0%        | 0        |
| Regular Program       | 1,500        | 2,500        | 3,500        | 800          | 1,050        | 31.3%       | 0        |
| Street List           | 4,000        | 4,000        | 1,500        | 1,500        | 1,500        | 0.0%        | 0        |
| Contract              | 825          | 825          | 900          | 900          | 1,000        | 11.1%       | 0        |
| Special Election      | 0            | 0            | 0            | 0            | 0            | 0.0%        | 0        |
| <b>Total Expenses</b> | <b>9,175</b> | <b>9,175</b> | <b>9,000</b> | <b>4,900</b> | <b>5,250</b> | <b>7.1%</b> | <b>0</b> |

### Department Totals

|               |               |               |               |               |              |          |
|---------------|---------------|---------------|---------------|---------------|--------------|----------|
| <b>26,583</b> | <b>24,282</b> | <b>24,107</b> | <b>13,157</b> | <b>19,537</b> | <b>48.5%</b> | <b>0</b> |
|---------------|---------------|---------------|---------------|---------------|--------------|----------|

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

| Building Dept.              | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| * Salary                    | 44,936            | 46,284            | 47,216            | 47,216            | 47,216                        | 0.0%                      | 0                             |
| * Hourly                    | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Stipend                     | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Longevity                   | 325               | 350               | 350               | 350               | 350                           | 0.0%                      | 0                             |
| <b>Total Salaries</b>       | <b>45,261</b>     | <b>46,634</b>     | <b>47,566</b>     | <b>47,566</b>     | <b>47,566</b>                 | <b>0.0%</b>               | <b>0</b>                      |
| <b>Expenses</b>             |                   |                   |                   |                   |                               |                           |                               |
| Bldg Expenses               | 150               | 100               | 100               | 100               | 100                           | 0.0%                      | 0                             |
| Wire Expenses               | 150               | 100               | 50                | 50                | 50                            | 0.0%                      | 0                             |
| Plumb Expenses              | 150               | 100               | 50                | 50                | 50                            | 0.0%                      | 0                             |
| Gas Expenses                | 150               | 100               | 50                | 50                | 50                            | 0.0%                      | 0                             |
| <b>Total Expenses</b>       | <b>600</b>        | <b>400</b>        | <b>250</b>        | <b>250</b>        | <b>250</b>                    | <b>0.0%</b>               | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
|                             | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Capital Outlay</b> | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               |                               |
| <b>Contract Services</b>    |                   |                   |                   |                   |                               |                           |                               |
|                             | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Contract Serv.</b> | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b>    | <b>45,861</b>     | <b>47,034</b>     | <b>47,816</b>     | <b>47,816</b>     | <b>47,816</b>                 | <b>0.0%</b>               | <b>0</b>                      |

\* 20 hr week Inspector

\* Clerk Split building and Planning cons comm 32.5 hours (66% paid by building)

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

### Conservation Commission

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salaries</b>          |                   |                   |                   |                   |                               |                           |                               |
| Hourly                   | 10,400            | 10,400            | 10,608            | 612               |                               | -100.0%                   | 0                             |
| Stipend                  | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Longevity                | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salaries</b>    | <b>10,400</b>     | <b>10,400</b>     | <b>10,608</b>     | <b>612</b>        | <b>0</b>                      | <b>-100.0%</b>            | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| General Expenses         | 1,750             | 1,200             | 1,200             | 1,200             | 1,000                         | -16.7%                    | 0                             |
| Supplies                 | 0                 | 75                | 75                | 75                | 75                            | 0.0%                      | 0                             |
| Open Space               | 0                 | 0                 | 0                 | 100               | 100                           | 0.0%                      | 0                             |
| <b>Total Expenses</b>    | <b>1,750</b>      | <b>1,275</b>      | <b>1,275</b>      | <b>1,375</b>      | <b>1,175</b>                  | <b>-14.5%</b>             | <b>0</b>                      |
| <b>Department Totals</b> | <b>12,150</b>     | <b>11,675</b>     | <b>11,883</b>     | <b>1,987</b>      | <b>1,175</b>                  | <b>-40.9%</b>             | <b>0</b>                      |

## FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

### Dept of Public Service

|                             | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Planning</b>             |                   |                   |                   |                   |                               |                           |                               |
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| Salary                      | 47,980            | 45,756            | 46,661            | 46,661            | 46,661                        | 0.0%                      | 0                             |
| Hourly                      | 21,176            | 22,269            | 22,275            | 22,275            | 0                             | -100.0%                   | 0                             |
| Stipend                     | 0                 | 0                 | 5                 | 0                 | 0                             | 0.0%                      | 0                             |
| Meetings                    | 2,100             | 5,830             | 2,100             | 2,100             | 1,500                         | -28.6%                    | 0                             |
| Longevity                   | 0                 | 0                 | 0                 | 0                 | 200                           | 0.0%                      | 0                             |
| <b>Total Salaries</b>       | <b>71,256</b>     | <b>73,855</b>     | <b>71,041</b>     | <b>71,036</b>     | <b>48,361</b>                 | <b>-31.9%</b>             | <b>0</b>                      |
| <b>Expenses</b>             |                   |                   |                   |                   |                               |                           |                               |
| Printing                    | 1,000             | 750               | 750               | 750               | 750                           | 0.0%                      | 0                             |
| Notices                     | 1,000             | 1,250             | 1,250             | 750               | 750                           | 0.0%                      | 0                             |
| Maps                        | 2,000             | 1,500             | 1,500             | 500               | 250                           | -50.0%                    | 0                             |
| Staff Dev/Training          | 1,750             | 1,000             | 500               | 0                 | 250                           | 0.0%                      | 0                             |
| Travel                      | 0                 | 0                 | 500               | 250               | 250                           | 0.0%                      | 0                             |
| Dues                        | 275               | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Engineering                 | 0                 | 500               | 500               | 500               | 500                           | 0.0%                      | 0                             |
| GIS Updates                 | 2,000             | 1,000             | 1,000             | 1,000             | 1,000                         | 0.0%                      | 0                             |
| Zoning Board Exp.           | 200               | 100               | 100               | 100               | 100                           | 0.0%                      | 0                             |
| <b>Total Expenses</b>       | <b>8,225</b>      | <b>6,100</b>      | <b>6,100</b>      | <b>3,850</b>      | <b>3,850</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Planning Board Exp</b>   |                   |                   |                   |                   |                               |                           |                               |
| Travel                      | 0                 | 500               | 500               | 0                 |                               | 0.0%                      | 0                             |
| Training                    | 0                 | 750               | 750               | 0                 |                               | 0.0%                      | 0                             |
| Annual Dues                 | 0                 | 100               | 100               | 100               | 100                           | 0.0%                      | 0                             |
| Publications                | 0                 | 100               | 100               | 100               | 100                           | 0.0%                      | 0                             |
| Court Time                  | 0                 | 500               | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Legal                       | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Plann Bd. Exp.</b> | <b>0</b>          | <b>1,950</b>      | <b>1,450</b>      | <b>200</b>        | <b>200</b>                    | <b>0.0%</b>               | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
|                             | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Capital Outlay</b> | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Other</b>                |                   |                   |                   |                   |                               |                           |                               |
| Software Licenses           | 2,500             | 1,000             | 1,000             | 1,000             | 0                             | -100.0%                   | 0                             |
| Contract Services           | 3,000             | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Other</b>          | <b>5,500</b>      | <b>1,000</b>      | <b>1,000</b>      | <b>1,000</b>      | <b>0</b>                      | <b>-100.0%</b>            | <b>0</b>                      |
| <b>Department Totals</b>    | <b>84,981</b>     | <b>82,905</b>     | <b>79,591</b>     | <b>76,086</b>     | <b>52,411</b>                 | <b>-31.1%</b>             | <b>0</b>                      |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

| Palmer Town Building     | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salaries</b>          |                   |                   |                   |                   |                               |                           |                               |
| Salary                   | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      |                               |
| Hourly                   | 8,235             | 8,482             | 8,651             | 0                 | 8,902                         | 100.0%                    |                               |
| Stipend                  | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      |                               |
| Longevity                | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      |                               |
| <b>Total Salaries</b>    | <b>8,235</b>      | <b>8,482</b>      | <b>8,651</b>      | <b>0</b>          | <b>8,902</b>                  | <b>100.0%</b>             | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| Bldg. Supplies           | 7,000             | 7,000             | 7,250             | 7,250             | 7,250                         | 0.0%                      |                               |
| Bldg General Repair      | 300               | 300               | 300               | 1,000             | 1,000                         | 0.0%                      |                               |
| Contract Cleaning        | 4,000             | 3,500             | 4,000             | 14,000            | 3,000                         | -78.6%                    |                               |
| Utilities                | 22,500            | 21,000            | 25,000            | 25,000            | 25,000                        | 0.0%                      |                               |
| <b>Total Expenses</b>    | <b>33,800</b>     | <b>31,800</b>     | <b>36,550</b>     | <b>47,250</b>     | <b>36,250</b>                 | <b>-23.3%</b>             | <b>0</b>                      |
| <b>Capital Outlay</b>    |                   |                   |                   |                   |                               |                           |                               |
| Capital Project          | 7,500             | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Expenses</b>    | <b>7,500</b>      | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b> | <b>49,535</b>     | <b>40,282</b>     | <b>45,201</b>     | <b>47,250</b>     | <b>45,152</b>                 | <b>-4.4%</b>              | <b>0</b>                      |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

|                             | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Memorial Hall</b>        |                   |                   |                   |                   |                               |                           |                               |
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| Salary                      | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Hourly                      | 6,588             | 6,785             | 6,921             | 6,056             | 7,121                         | 17.6%                     | 0                             |
| Stipend                     | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Longevity                   | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salaries</b>       | <b>6,588</b>      | <b>6,785</b>      | <b>6,921</b>      | <b>6,056</b>      | <b>7,121</b>                  | <b>17.6%</b>              | <b>0</b>                      |
| <b>Expenses</b>             |                   |                   |                   |                   |                               |                           |                               |
| Supplies                    | 200               | 200               | 200               | 200               | 200                           | 0.0%                      | 0                             |
| <b>Total Expenses</b>       | <b>200</b>        | <b>200</b>        | <b>200</b>        | <b>200</b>        | <b>200</b>                    | <b>0.0%</b>               | <b>0</b>                      |
| <b>Utility Expenses</b>     |                   |                   |                   |                   |                               |                           |                               |
| Utilities                   | 10,000            | 7,600             | 8,000             | 6,000             | 8,400                         | 40.0%                     | 0                             |
| Water                       |                   | 400               | 400               | 400               | 400                           | 0.0%                      | 0                             |
| <b>Total Council Exp.</b>   | <b>10,000</b>     | <b>8,000</b>      | <b>8,400</b>      | <b>6,400</b>      | <b>8,800</b>                  | <b>10.0%</b>              | <b>0</b>                      |
| <b>Bldg Maintenance</b>     |                   |                   |                   |                   |                               |                           |                               |
| General Maintenance         | 0                 | 0                 | 750               | 750               | 750                           | 100.0%                    | 0                             |
| <b>Total Miscel. Exp.</b>   | <b>0</b>          | <b>0</b>          | <b>750</b>        | <b>750</b>        | <b>750</b>                    | <b>0.0%</b>               | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
|                             | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Capital Outlay</b> | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               |                               |
| <b>Contract Services</b>    |                   |                   |                   |                   |                               |                           |                               |
| Elevator                    | 750               | 750               | 750               | 750               | 1,275                         | 70.0%                     | 0                             |
| Solid Waste                 |                   |                   |                   |                   | 725                           | 100.0%                    |                               |
| <b>Total Contract Serv.</b> | <b>750</b>        | <b>750</b>        | <b>750</b>        | <b>750</b>        | <b>2,000</b>                  | <b>166.7%</b>             | <b>0</b>                      |
| <b>Department Totals</b>    | <b>17,538</b>     | <b>15,735</b>     | <b>17,021</b>     | <b>14,156</b>     | <b>18,871</b>                 | <b>10.9%</b>              | <b>0</b>                      |

## FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

### Dept of Public Service

| Historical Commission    | Budget FY 2007 | Budget FY 2008 | Budget FY 2009 | Budget FY 2010 | Manager Recom'd FY 2011 | Change from FY 2010 | Council Recom'd FY 2011 |
|--------------------------|----------------|----------------|----------------|----------------|-------------------------|---------------------|-------------------------|
| <b>Expenses</b>          |                |                |                |                |                         |                     |                         |
| General Expenses         | 230            | 230            | 230            | 0              | 0                       | -100.0%             | 0                       |
| <b>Total Expenses</b>    | <b>230</b>     | <b>230</b>     | <b>230</b>     | <b>0</b>       | <b>0</b>                | <b>-100.0%</b>      | <b>0</b>                |
| <b>Department Totals</b> | <b>230</b>     | <b>230</b>     | <b>230</b>     | <b>0</b>       | <b>0</b>                | <b>-100.0%</b>      | <b>0</b>                |

### Dept of Public Service

| Memorial Day Celebration | Budget FY 2007 | Budget FY 2008 | Budget FY 2009 | Budget FY 2010 | Manager Recom'd FY 2011 | Change from FY 2010 | Council Recom'd FY 2011 |
|--------------------------|----------------|----------------|----------------|----------------|-------------------------|---------------------|-------------------------|
| <b>Expenses</b>          |                |                |                |                |                         |                     |                         |
| Gen Expenses             | 3,750          | 3,750          | 3,750          | 3,750          | 2,800                   | -25.3%              | 0                       |
| <b>Total Expenses</b>    | <b>3,750</b>   | <b>3,750</b>   | <b>3,750</b>   | <b>3,750</b>   | <b>2,800</b>            | <b>-25.3%</b>       | <b>0</b>                |
| <b>Department Totals</b> | <b>3,750</b>   | <b>3,750</b>   | <b>3,750</b>   | <b>3,750</b>   | <b>2,800</b>            | <b>-25.3%</b>       | <b>0</b>                |

### Dept of Public Service

| Sports Leagues           | Budget FY 2007 | Budget FY 2008 | Budget FY 2009 | Budget FY 2010 | Manager Recom'd FY 2011 | Change from FY 2010 | Council Recom'd FY 2011 |
|--------------------------|----------------|----------------|----------------|----------------|-------------------------|---------------------|-------------------------|
| <b>Expenses</b>          |                |                |                |                |                         |                     |                         |
| Cowboys                  | 1,500          | 0              | 0              | 0              | 0                       | 0.0%                | 0                       |
| Girls Softball           | 1,500          | 0              | 0              | 0              | 0                       | 0.0%                | 0                       |
| Kickers                  | 1,500          | 0              | 0              | 0              | 0                       | 0.0%                | 0                       |
| Stripers                 | 1,500          | 0              | 0              | 0              | 0                       | 0.0%                | 0                       |
| Basketball               | 2,300          | 0              | 0              | 0              | 0                       | 0.0%                | 0                       |
| Pony Baseball            | 1,500          | 0              | 0              | 0              | 0                       | 0.0%                | 0                       |
| Girls' Fast Pitch        | 1,500          | 0              | 0              | 0              | 0                       | 0.0%                | 0                       |
| Sub Basketball           | 2,500          | 0              | 0              | 0              | 0                       | 0.0%                | 0                       |
| Midget Baseball          | 1,500          | 0              | 0              | 0              | 0                       | 0.0%                | 0                       |
| <b>Total Expenses</b>    | <b>15,300</b>  | <b>0</b>       | <b>0</b>       | <b>0</b>       | <b>0</b>                | <b>0.0%</b>         | <b>0</b>                |
| <b>Department Totals</b> | <b>15,300</b>  | <b>0</b>       | <b>0</b>       | <b>0</b>       | <b>0</b>                | <b>0.0%</b>         | <b>0</b>                |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

|                             | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Board of Health</b>      |                   |                   |                   |                   |                               |                           |                               |
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| Salary                      |                   | 0                 |                   | 10,000            | 10,000                        | 0.0%                      |                               |
| Hourly                      | 10,583            | 11,395            | 11,402            | 11,402            | 11,733                        | 2.9%                      |                               |
| Stipend                     | 7,100             | 7,100             | 7,100             | 0                 | 0                             | 0.0%                      |                               |
| Longevity                   | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      |                               |
| Clinics                     | 0                 | 200               | 200               | 200               | 200                           | 0.0%                      |                               |
| <b>Total Salaries</b>       | <b>17,683</b>     | <b>18,695</b>     | <b>18,702</b>     | <b>21,602</b>     | <b>21,933</b>                 | <b>1.5%</b>               | <b>0</b>                      |
| <b>Expenses</b>             |                   |                   |                   |                   |                               |                           |                               |
| Conferences                 | 150               | 150               | 150               | 150               | 150                           | 0.0%                      |                               |
| Supplies                    | 500               | 400               | 400               | 400               | 400                           | 0.0%                      |                               |
|                             |                   |                   |                   |                   |                               |                           |                               |
| <b>Total Expenses</b>       | <b>650</b>        | <b>550</b>        | <b>550</b>        | <b>550</b>        | <b>550</b>                    | <b>0.0%</b>               | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
|                             | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
|                             |                   |                   |                   |                   |                               |                           |                               |
| <b>Total Capital Outlay</b> | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               |                               |
| <b>Contract Services</b>    |                   |                   |                   |                   |                               |                           |                               |
|                             | 100               | 100               | 100               | 100               | 100                           | 0.0%                      |                               |
|                             |                   |                   |                   |                   |                               |                           |                               |
| <b>Total Contract Serv.</b> | <b>100</b>        | <b>100</b>        | <b>100</b>        | <b>100</b>        | <b>100</b>                    | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b>    | <b>18,433</b>     | <b>19,345</b>     | <b>19,352</b>     | <b>22,252</b>     | <b>22,583</b>                 | <b>16.7%</b>              | <b>0</b>                      |



# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

|                             | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Council on Aging</b>     |                   |                   |                   |                   |                               |                           |                               |
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| Salary                      | 39,232            | 43,828            | 44,714            | 44,714            | 44,714                        | 0.0%                      | 0                             |
| Hourly                      | 44,340            | 46,115            | 48,525            | 48,525            | 46,138                        | -4.9%                     | 0                             |
| Stipend                     | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Longevity                   | 1,025             | 1,025             | 1,025             | 775               | 725                           | -6.5%                     | 0                             |
| <b>Total Salaries</b>       | <b>84,597</b>     | <b>90,968</b>     | <b>94,264</b>     | <b>94,014</b>     | <b>91,577</b>                 | <b>-2.6%</b>              | <b>0</b>                      |
| <b>Expenses</b>             |                   |                   |                   |                   |                               |                           |                               |
| Supplies                    | 1,300             | 1,300             | 1,300             | 1,300             | 1,300                         | 0.0%                      | 0                             |
| Building Repairs            | 2,000             | 0                 |                   | 0                 | 0                             | 0.0%                      |                               |
| Temporary Offices           |                   |                   | 0                 | 1,000             | 0                             | -100.0%                   |                               |
| <b>Total Expenses</b>       | <b>3,300</b>      | <b>1,300</b>      | <b>1,300</b>      | <b>2,300</b>      | <b>1,300</b>                  | <b>-43.5%</b>             | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
|                             | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Capital Outlay</b> | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Contract Services</b>    |                   |                   |                   |                   |                               |                           |                               |
|                             | 0                 | 0                 | 0                 | 0                 | 1,080                         | 0.0%                      | 0                             |
| <b>Total Contract Serv.</b> | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>1,080</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b>    | <b>87,897</b>     | <b>92,268</b>     | <b>95,564</b>     | <b>96,314</b>     | <b>93,957</b>                 | <b>-2.4%</b>              | <b>0</b>                      |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Service

|                             | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Veteran's Agent</b>      |                   |                   |                   |                   |                               |                           |                               |
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| Salary                      | 0                 | 10,874            | 11,097            | 11,097            | 11,097                        | 0.0%                      | 0                             |
| Hourly                      | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Stipend                     | 10,874            | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Longevity                   | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salaries</b>       | <b>10,874</b>     | <b>10,874</b>     | <b>11,097</b>     | <b>11,097</b>     | <b>11,097</b>                 | <b>0.0%</b>               | <b>0</b>                      |
| <b>Expenses</b>             |                   |                   |                   |                   |                               |                           |                               |
| Supplies                    | 1,250             | 600               | 600               | 600               | 600                           | 0.0%                      | 0                             |
| Veteran's Day               | 400               | 400               | 400               | 400               | 400                           | 0.0%                      | 0                             |
| <b>Total Expenses</b>       | <b>1,650</b>      | <b>1,000</b>      | <b>1,000</b>      | <b>1,000</b>      | <b>1,000</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
|                             | 0                 | 0                 |                   | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Capital Outlay</b> | <b>0</b>          | <b>0</b>          |                   | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Veteran Benefits</b>     |                   |                   |                   |                   |                               |                           |                               |
| Benefits                    | 60,000            | 65,000            | 72,000            | 67,000            | 90,000                        | 34.3%                     | 0                             |
| <b>Total Benefits</b>       | <b>60,000</b>     | <b>65,000</b>     | <b>72,000</b>     | <b>67,000</b>     | <b>90,000</b>                 | <b>34.3%</b>              | <b>0</b>                      |
| <b>Department Totals</b>    | <b>72,524</b>     | <b>76,874</b>     | <b>84,097</b>     | <b>79,097</b>     | <b>102,097</b>                | <b>29.1%</b>              | <b>0</b>                      |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Finance

| Accountant               | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salaries</b>          |                   |                   |                   |                   |                               |                           |                               |
| Salary                   | 44,500            | 45,835            | 46,746            | 46,752            | 46,752                        | 0.0%                      | 0                             |
| Stipend                  | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Hourly                   | 27,762            | 28,894            | 17,063            | 15,262            | 15,251                        | -0.1%                     | 0                             |
| Longevity                | 175               | 200               | 250               | 0                 | 400                           | 0.0%                      | 0                             |
| <b>Total Salaries</b>    | <b>72,437</b>     | <b>74,929</b>     | <b>64,059</b>     | <b>62,014</b>     | <b>62,403</b>                 | <b>0.6%</b>               | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| Supplies                 | 250               | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Training                 | 1,200             | 900               | 900               | 900               | 900                           | 0.0%                      | 0                             |
| Education                | 0                 | 0                 | 7,458             | 3,792             | 0                             | -100.0%                   | 0                             |
| Actuarial Study          |                   |                   |                   |                   | 8,000                         |                           |                               |
| <b>Total Expenses</b>    | <b>1,450</b>      | <b>900</b>        | <b>8,358</b>      | <b>4,692</b>      | <b>8,900</b>                  | <b>89.7%</b>              | <b>0</b>                      |
| <b>Department Totals</b> | <b>73,887</b>     | <b>75,829</b>     | <b>72,417</b>     | <b>66,706</b>     | <b>71,303</b>                 | <b>6.9%</b>               | <b>0</b>                      |

# *FISCAL YEAR 2011 BUDGET RECOMMENDATIONS*

## Dept of Public Finance

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Assessor</b>          |                   |                   |                   |                   |                               |                           |                               |
| <b>Salaries</b>          |                   |                   |                   |                   |                               |                           |                               |
| Salary                   | 45,754            | 47,127            | 48,081            | 48,081            | 48,081                        | 0.0%                      | 0                             |
| Stipend                  | 6,500             | 6,500             | 6,500             | 6,500             | 6,500                         | 0.0%                      | 0                             |
| Hourly                   | 24,497            | 25,486            | 25,739            | 25,739            | 22,322                        | -13.3%                    | 0                             |
| Longevity                | 550               | 650               | 700               | 700               | 700                           | 0.0%                      | 0                             |
| <b>Total Salaries</b>    | <b>77,301</b>     | <b>79,763</b>     | <b>81,020</b>     | <b>81,020</b>     | <b>77,603</b>                 | <b>-4.2%</b>              | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| Supplies                 | 2,300             | 2,000             | 2,000             | 2,000             | 2,000                         | 0.0%                      | 0                             |
| Map Updating             | 1,200             | 1,200             | 3,700             | 3,700             | 3,700                         | 0.0%                      | 0                             |
| PVPC Dues                | 1,875             | 1,875             | 1,875             | 1,875             | 1,875                         | 0.0%                      | 0                             |
| Reval Services           | 0                 | 10,000            | 33,000            | 33,000            | 50,000                        | 51.5%                     | 0                             |
|                          |                   |                   |                   |                   |                               |                           |                               |
|                          |                   |                   |                   |                   |                               |                           |                               |
| <b>Total Expenses</b>    | <b>5,375</b>      | <b>15,075</b>     | <b>40,575</b>     | <b>40,575</b>     | <b>57,575</b>                 | <b>41.9%</b>              | <b>0</b>                      |
| <b>Department Totals</b> | <b>82,676</b>     | <b>94,838</b>     | <b>121,595</b>    | <b>121,595</b>    | <b>135,178</b>                | <b>11.2%</b>              | <b>0</b>                      |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Finance

| Treasurer/ Collector     | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salaries</b>          |                   |                   |                   |                   |                               |                           |                               |
| Salary                   | 8,500             | 30,750            | 58,000            | 60,000            | 60,000                        | 0.0%                      | 0                             |
| Stipend                  | 0                 | 0                 | 0                 | 0                 | 1,000                         | 100.0%                    | 0                             |
| Hourly                   | 32,517            | 36,820            | 78,789            | 82,626            | 54,992                        | -33.4%                    | 0                             |
| Longevity                | 325               | 350               | 1,050             | 850               | 600                           | -29.4%                    | 0                             |
| <b>Total Salaries</b>    | <b>41,342</b>     | <b>67,920</b>     | <b>137,839</b>    | <b>143,476</b>    | <b>116,592</b>                | <b>-18.7%</b>             | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| Supplies                 | 1,250             | 1,250             | 3,600             | 3,800             | 3,800                         | 0.0%                      | 0                             |
| Tax Title                | 10,000            | 10,000            | 10,000            | 10,000            | 10,000                        | 0.0%                      | 0                             |
| Dues                     | 75                | 75                | 275               | 90                | 90                            | 0.0%                      | 0                             |
| Advisory Fee             | 75                | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Continuing Disclosure    | 1,500             | 1,500             | 1,500             | 1,500             | 1,500                         | 0.0%                      | 0                             |
| Travel/Training          | 0                 | 0                 | 400               | 400               | 400                           | 0.0%                      | 0                             |
| Contract Services        |                   |                   | 900               | 10,745            | 10,745                        | 0.0%                      | 0                             |
| <b>Total Expenses</b>    | <b>12,900</b>     | <b>12,825</b>     | <b>16,675</b>     | <b>26,535</b>     | <b>26,535</b>                 | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b> | <b>54,242</b>     | <b>80,745</b>     | <b>154,514</b>    | <b>170,011</b>    | <b>143,127</b>                | <b>-15.8%</b>             | <b>0</b>                      |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Safety

|                             | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Police</b>               |                   |                   |                   |                   |                               |                           |                               |
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| Salary                      | 78,285            | 80,788            | 82,410            | 82,410            | 82,410                        | 0.0%                      | 0                             |
| Hourly                      | 1,062,873         | 1,111,794         | 1,140,000         | 1,121,390         | 1,152,266                     | 2.8%                      | 0                             |
| Overtime                    | 155,000           | 155,000           | 215,000           | 215,000           | 220,375                       | 2.5%                      | 0                             |
| Part-Time/Seasonal          | 30,000            | 30,000            | 75,891            | 29,175            | 22,399                        | -23.2%                    | 0                             |
| Contractual                 | 191,115           | 197,682           | 197,682           | 200,060           | 160,228                       | -19.9%                    | 0                             |
| Longevity                   | 7,125             | 8,225             | 8,225             | 8,550             | 8,025                         | -6.1%                     | 0                             |
| <b>Total Salaries</b>       | <b>1,524,398</b>  | <b>1,583,489</b>  | <b>1,719,208</b>  | <b>1,656,585</b>  | <b>1,645,703</b>              | <b>-4.3%</b>              | <b>0</b>                      |
| <b>Expenses</b>             |                   |                   |                   |                   |                               |                           |                               |
| Police Training             | 6,000             | 6,000             | 6,000             | 8,000             | 8,000                         | 0.0%                      | 0                             |
| Chief's Expenses            | 500               | 250               | 250               | 250               | 250                           | 0.0%                      | 0                             |
| Radio Repair                | 3,500             | 3,300             | 3,300             | 3,300             | 3,300                         | 0.0%                      | 0                             |
| E991 Equipment              | 1,800             | 1,800             | 1,800             | 1,800             | 1,800                         | 0.0%                      | 0                             |
| Medical Expenses            | 2,800             | 2,500             | 2,500             | 2,500             | 2,500                         | 0.0%                      | 0                             |
| Office Supplies             | 4,200             | 4,200             | 4,200             | 4,200             | 4,200                         | 0.0%                      | 0                             |
| Film/Photo                  | 500               | 500               | 500               | 500               | 500                           | 0.0%                      | 0                             |
| Lockup Expense              | 1,700             | 1,700             | 1,700             | 1,700             | 1,700                         | 0.0%                      | 0                             |
| Ammunition                  | 1,250             | 1,250             | 1,250             | 1,250             | 1,250                         | 0.0%                      | 0                             |
| Travel                      | 450               | 450               | 450               | 450               | 450                           | 0.0%                      | 0                             |
| Dues                        | 1,000             | 1,000             | 1,000             | 1,200             | 1,200                         | 0.0%                      | 0                             |
| Uniform Allowance           | 21,100            | 21,800            | 21,800            | 18,925            | 18,225                        | -3.7%                     | 0                             |
|                             |                   |                   |                   |                   |                               |                           | 0                             |
|                             |                   |                   |                   |                   |                               |                           | 0                             |
| <b>Total Expenses</b>       | <b>44,800</b>     | <b>44,750</b>     | <b>44,750</b>     | <b>44,075</b>     | <b>43,375</b>                 | <b>-1.6%</b>              | <b>0</b>                      |
| <b>Contract Services</b>    |                   |                   |                   |                   |                               |                           |                               |
| Maintenance Agmts.          | 1,300             | 4,800             | 4,800             | 14,300            | 14,300                        | 0.0%                      | 0                             |
| Cruiser Maintenance         | 20,000            | 20,000            | 20,000            | 20,000            | 20,000                        | 0.0%                      | 0                             |
| WMLEC                       | 400               | 400               | 400               | 600               | 600                           | 0.0%                      | 0                             |
| Computer Software           | 14,700            | 14,700            | 14,700            | 14,700            | 14,700                        | 0.0%                      | 0                             |
| Pager Lease                 | 3,000             | 3,000             | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Connect CTY                 | 0                 | 0                 | 3,000             | 3,000             | 0                             | -100.0%                   | 0                             |
|                             |                   |                   |                   |                   |                               |                           | 0                             |
| <b>Total Services</b>       | <b>39,400</b>     | <b>42,900</b>     | <b>42,900</b>     | <b>52,600</b>     | <b>49,600</b>                 | <b>-5.7%</b>              | <b>0</b>                      |
| <b>Utilities</b>            |                   |                   |                   |                   |                               |                           |                               |
| Electrical                  | 300               | 300               | 300               | 300               | 300                           | 0.0%                      | 0                             |
|                             |                   |                   |                   |                   |                               |                           | 0                             |
| <b>Total Utilities</b>      | <b>300</b>        | <b>300</b>        | <b>300</b>        | <b>300</b>        | <b>300</b>                    | <b>0.0%</b>               | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
| New IT Server               | 0                 | 5,000             | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| New Cruisers                | 0                 | 30,000            | 30,000            | 30,000            | 30,000                        | 0.0%                      | 0                             |
| Dispatch Renovations        | 15,000            | 20,000            | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Defibrillators              | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Capital Outlay</b> | <b>15,000</b>     | <b>55,000</b>     | <b>30,000</b>     | <b>30,000</b>     | <b>30,000</b>                 | <b>0.0%</b>               | <b>0</b>                      |
| <b>Other Charges</b>        |                   |                   |                   |                   |                               |                           |                               |
|                             | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
|                             | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Other Charges</b>  | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b>    | <b>1,623,898</b>  | <b>1,726,439</b>  | <b>1,837,158</b>  | <b>1,783,560</b>  | <b>1,768,978</b>              | <b>-0.8%</b>              | <b>0</b>                      |

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## FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

### Dept of Public Safety

| Forest Warden            | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salary</b>            |                   |                   |                   |                   |                               |                           |                               |
| Stipend                  | 2,800             | 2,500             | 2,500             | 2,500             | 2,500                         | 0.0%                      | 0                             |
| Longevity                | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salary</b>      | <b>2,800</b>      | <b>2,500</b>      | <b>2,500</b>      | <b>2,500</b>      | <b>2,500</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| General Expenses         | 200               | 150               | 150               | 150               | 100                           | -33.3%                    | 0                             |
| <b>Total Salary</b>      | <b>200</b>        | <b>150</b>        | <b>150</b>        | <b>150</b>        | <b>100</b>                    | <b>-33.3%</b>             | <b>0</b>                      |
| <b>Department Totals</b> | <b>3,000</b>      | <b>2,650</b>      | <b>2,650</b>      | <b>2,650</b>      | <b>2,600</b>                  | <b>-1.9%</b>              | <b>0</b>                      |

### Dept of Public Safety

| Emergency Mgt            | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salary</b>            |                   |                   |                   |                   |                               |                           |                               |
| Stipend                  | 3,500             | 3,500             | 3,500             | 3,500             | 3,500                         | 0.0%                      | 0                             |
| Longevity                | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salary</b>      | <b>3,500</b>      | <b>3,500</b>      | <b>3,500</b>      | <b>3,500</b>      | <b>3,500</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| General Expenses         | 1,000             | 500               | 500               | 500               | 250                           | -50.0%                    | 0                             |
| <b>Total Expenses</b>    | <b>1,000</b>      | <b>500</b>        | <b>500</b>        | <b>500</b>        | <b>250</b>                    | <b>-50.0%</b>             | <b>0</b>                      |
| <b>Department Totals</b> | <b>4,500</b>      | <b>4,000</b>      | <b>4,000</b>      | <b>4,000</b>      | <b>3,750</b>                  | <b>-6.3%</b>              | <b>0</b>                      |

### Dept of Public Safety

| Dog/Animal Control       | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Salaries</b>          |                   |                   |                   |                   |                               |                           |                               |
| Salary                   | 18,087            | 18,087            | 18,087            | 18,087            | 18,087                        | 0.0%                      | 0                             |
| Stipend - Animal         | 1,448             | 1,448             | 1,448             | 1,448             | 1,448                         | 0.0%                      | 0                             |
| Longevity                | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salary</b>      | <b>19,535</b>     | <b>19,535</b>     | <b>19,535</b>     | <b>19,535</b>     | <b>19,535</b>                 | <b>0.0%</b>               | <b>0</b>                      |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                               |
| Supplies                 | 2,000             | 1,800             | 1,800             | 1,800             | 1,500                         | -16.7%                    | 0                             |
| Contract                 | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Kennel Utilities         | 1,500             | 1,500             | 1,500             | 1,500             | 1,600                         | 6.7%                      | 0                             |
| Animal Expense           | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Expenses</b>    | <b>3,500</b>      | <b>3,300</b>      | <b>3,300</b>      | <b>3,300</b>      | <b>3,100</b>                  | <b>-6.1%</b>              | <b>0</b>                      |
| <b>Department Totals</b> | <b>23,035</b>     | <b>22,835</b>     | <b>22,835</b>     | <b>22,835</b>     | <b>22,635</b>                 | <b>-0.9%</b>              | <b>0</b>                      |



# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Works

|                             | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>High/Park/Cem</b>        |                   |                   |                   |                   |                               |                           |                               |
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| Salary (1)                  | 53,946            | 55,564            | 56,682            | 56,682            | 56,682                        | 0.0%                      | 0                             |
| Hourly (14)                 | 612,156           | 630,964           | 598,000           | 598,000           | 550,247                       | -8.0%                     | 0                             |
| Overtime                    | 9,000             | 7,000             | 7,000             | 9,000             | 9,000                         | 0.0%                      | 0                             |
| Part-Time/Seasonal          | 0                 | 0                 | 12,800            | 12,800            | 15,500                        | 21.1%                     | 0                             |
| Contractual                 | 8,600             | 10,200            | 8,800             | 8,800             | 8,800                         | 0.0%                      | 0                             |
| Longevity                   | 4,075             | 4,225             | 3,925             | 4,000             | 4,300                         | 7.5%                      | 0                             |
| <b>Total Salaries</b>       | <b>687,777</b>    | <b>707,953</b>    | <b>687,207</b>    | <b>689,282</b>    | <b>644,529</b>                | <b>-6.5%</b>              | <b>0</b>                      |
| <b>General Expenses</b>     |                   |                   |                   |                   |                               |                           |                               |
| Travel                      | 0                 | 150               | 150               | 150               | 75                            | -50.0%                    | 0                             |
| Dues                        | 0                 | 100               | 100               | 50                | 50                            | 0.0%                      | 0                             |
| Communications              | 0                 | 1,250             | 1,250             | 2,000             | 2,000                         | 0.0%                      | 0                             |
| Computer/ Software          | 0                 | 250               | 250               | 250               | 250                           | 0.0%                      | 0                             |
| Medical Supplies            | 300               | 300               | 300               | 300               | 300                           | 0.0%                      | 0                             |
| Bldg Maintenance            | 3,050             | 2,900             | 2,900             | 5,000             | 3,500                         | -30.0%                    | 0                             |
| Vehicle Maintenance         |                   | 29,750            | 29,750            | 32,000            | 32,000                        | 0.0%                      | 0                             |
| Equipment Rental            | 0                 | 6,000             | 6,000             | 6,000             | 6,000                         | 0.0%                      | 0                             |
| Connect-CTY                 | 0                 | 0                 | 0                 | 1,500             | 0                             | -100.0%                   | 0                             |
| <b>Total General Exp.</b>   | <b>3,350</b>      | <b>40,700</b>     | <b>40,700</b>     | <b>47,250</b>     | <b>44,175</b>                 | <b>-6.5%</b>              | <b>0</b>                      |
| <b>Highway Expenses</b>     |                   |                   |                   |                   |                               |                           |                               |
| Street Signs                | 3,750             | 3,750             | 4,000             | 4,000             | 4,000                         | 0.0%                      | 0                             |
| Diesel Fuel/Oil             | 13,500            | 14,000            | 2,000             | 2,000             | 2,000                         | 0.0%                      | 0                             |
| Surface Treatment           | 20,000            | 15,000            | 20,000            | 20,000            | 20,000                        | 0.0%                      | 0                             |
| Sidewalk Repair             | 12,500            | 5,000             | 7,500             | 7,500             | 7,000                         | -6.7%                     | 0                             |
| Used Equip Purch            | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Traffic Light Repair        | 0                 | 1,000             | 1,500             | 1,500             | 1,500                         | 0.0%                      | 0                             |
| Line Painting               | 23,000            | 23,000            | 21,000            | 21,000            | 21,000                        | 0.0%                      | 0                             |
| <b>Total Highway Exp.</b>   | <b>72,750</b>     | <b>61,750</b>     | <b>56,000</b>     | <b>56,000</b>     | <b>55,500</b>                 | <b>-0.9%</b>              | <b>0</b>                      |
| <b>Park Expenses</b>        |                   |                   |                   |                   |                               |                           |                               |
| Supplies/Repair             | 21,000            | 21,500            | 21,500            | 21,500            | 20,000                        | -7.0%                     | 0                             |
| Grounds Maint.              | 2,200             | 2,200             | 2,200             | 2,300             | 2,300                         | 0.0%                      | 0                             |
| Pee Wee Park                | 1,500             | 1,400             | 1,400             | 1,250             | 1,250                         | 0.0%                      | 0                             |
| N. Laviolette Field         | 1,500             | 1,400             | 1,400             | 1,250             | 1,250                         | 0.0%                      | 0                             |
| Burleigh Park               | 7,000             | 6,000             | 6,000             | 4,000             | 4,000                         | 0.0%                      | 0                             |
| Chase Memorial Park         | 1,500             | 1,400             | 1,400             | 1,700             | 1,700                         | 0.0%                      | 0                             |
| School Ground               | 8,000             | 7,500             | 7,500             | 7,000             | 7,000                         | 0.0%                      | 0                             |
| Bondsville Park             | 750               | 750               | 750               | 500               | 500                           | 0.0%                      | 0                             |
| Depot Village Park          | 750               | 750               | 750               | 500               | 500                           | 0.0%                      | 0                             |
| Thorndike Park              | 0                 | 750               | 750               | 750               | 750                           | 0.0%                      | 0                             |
| T/R Common                  | 0                 | 1,000             | 1,000             | 750               | 750                           | 0.0%                      | 0                             |
| Legion Field                | 0                 | 7,000             | 7,000             | 8,500             | 7,500                         | -11.8%                    | 0                             |
| <b>Total Park Exp.</b>      | <b>44,200</b>     | <b>51,650</b>     | <b>51,650</b>     | <b>50,000</b>     | <b>47,500</b>                 | <b>-5.0%</b>              | <b>0</b>                      |
| <b>Cemetery Expenses</b>    |                   |                   |                   |                   |                               |                           |                               |
| Supplies                    | 4,000             | 3,800             | 3,900             | 3,900             | 3,500                         | -10.3%                    | 0                             |
| Lawn Care                   | 3,200             | 3,000             | 3,000             | 3,000             | 3,000                         | 0.0%                      | 0                             |
| Equipment Repair            | 2,300             | 2,300             | 2,400             | 2,400             | 2,200                         | -8.3%                     | 0                             |
| Alarm System                | 250               | 250               | 250               | 250               | 250                           | 0.0%                      | 0                             |
| <b>Total Cemetery Exp.</b>  | <b>9,750</b>      | <b>9,350</b>      | <b>9,550</b>      | <b>9,550</b>      | <b>8,950</b>                  | <b>-6.3%</b>              | <b>0</b>                      |
| <b>Contract Services</b>    |                   |                   |                   |                   |                               |                           |                               |
| Contract - Cemetery         | 0                 | 2,500             | 2,500             | 2,500             | 2,500                         | 0.0%                      | 0                             |
| <b>Total Services</b>       | <b>0</b>          | <b>2,500</b>      | <b>2,500</b>      | <b>2,500</b>      | <b>2,500</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Utilities</b>            |                   |                   |                   |                   |                               |                           |                               |
| Utilities                   | 14,000            | 14,800            | 15,500            | 15,500            | 15,500                        | 0.0%                      | 0                             |
| <b>Total Utilities</b>      | <b>14,000</b>     | <b>14,800</b>     | <b>15,500</b>     | <b>15,500</b>     | <b>15,500</b>                 | <b>0.0%</b>               | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
| Highway                     | 15,000            | 0                 | 0                 | 0                 | 7,425                         | 100.0%                    | 0                             |
| Parks                       | 11,675            | 4,175             | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Cemetery                    | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| General                     | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Capital Outlay</b> | <b>26,675</b>     | <b>4,175</b>      | <b>0</b>          | <b>0</b>          | <b>7,425</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Other Charges</b>        |                   |                   |                   |                   |                               |                           |                               |
| Stormwater                  | 15,000            | 6,000             | 4,500             | 2,500             | 2,500                         | 0.0%                      | 0                             |
| Tank Inspection             |                   |                   |                   | 1,000             | 1,000                         | 0.0%                      | 0                             |
| <b>Total Other Charges</b>  | <b>15,000</b>     | <b>6,000</b>      | <b>4,500</b>      | <b>3,500</b>      | <b>3,500</b>                  | <b>0.0%</b>               | <b>0</b>                      |
| <b>Department Totals</b>    | <b>873,502</b>    | <b>898,878</b>    | <b>867,607</b>    | <b>873,582</b>    | <b>829,579</b>                | <b>-5.0%</b>              | <b>0</b>                      |

# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Works

|                             | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>WWTP &amp; Sewers</b>    |                   |                   |                   |                   |                               |                           |                               |
| <b>Salaries</b>             |                   |                   |                   |                   |                               |                           |                               |
| Salary (1+)                 | 63,960            | 66,376            | 71,003            | 71,003            | 71,003                        | 0.0%                      | 0                             |
| Hourly (9)                  | 334,778           | 397,460           | 369,642           | 369,642           | 361,908                       | -2.1%                     | 0                             |
| Overtime                    | 35,000            | 47,000            | 47,000            | 47,000            | 48,000                        | 2.1%                      | 0                             |
| Longevity                   | 1,500             | 1,750             | 1,800             | 1,950             | 2,050                         | 5.1%                      | 0                             |
| Contractual                 | 3,000             | 5,400             | 5,400             | 6,000             | 6,000                         | 0.0%                      | 0                             |
| Skill Incentives            | 10,000            | 10,000            | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| WWTP Allocations            | 75,000            | 75,000            | 62,876            | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Salaries</b>       | <b>523,238</b>    | <b>602,986</b>    | <b>557,721</b>    | <b>495,595</b>    | <b>488,961</b>                | <b>-1.3%</b>              | <b>0</b>                      |
| <b>General Expenses</b>     |                   |                   |                   |                   |                               |                           |                               |
| Medical Supplies            | 1,500             | 1,500             | 1,500             | 1,000             | 1,000                         | 0.0%                      | 0                             |
| Chemicals                   | 150,000           | 150,000           | 165,000           | 165,000           | 175,000                       | 6.1%                      | 0                             |
| Lab/NPDES Testing           | 25,000            | 25,000            | 35,000            | 35,000            | 35,000                        | 0.0%                      | 0                             |
| Training                    | 7,500             | 7,500             | 7,500             | 6,500             | 5,500                         | -15.4%                    | 0                             |
| Computers                   | 0                 | 3,200             | 1,500             | 0                 | 0                             | 0.0%                      | 0                             |
| GIS                         | 0                 | 0                 | 2,500             | 0                 | 0                             | 0.0%                      | 0                             |
| Abatement - allowance       |                   |                   |                   |                   | 30,000                        |                           |                               |
| Connect CTY                 | 0                 | 0                 | 1,500             | 1,500             | 0                             | -100.0%                   | 0                             |
| <b>Total Expenses</b>       | <b>184,000</b>    | <b>187,200</b>    | <b>214,500</b>    | <b>209,000</b>    | <b>246,500</b>                | <b>17.9%</b>              | <b>0</b>                      |
| <b>Contract Services</b>    |                   |                   |                   |                   |                               |                           |                               |
| Maintenance                 | 100,000           | 100,000           | 100,000           | 100,000           | 100,000                       | 0.0%                      | 0                             |
| Pump Stations               | 30,000            | 30,000            | 30,000            | 30,000            | 30,000                        | 0.0%                      | 0                             |
| RR Leases/Easements         | 7,500             | 7,500             | 8,000             | 8,000             | 8,000                         | 0.0%                      | 0                             |
| Sludge Disposal             | 220,000           | 220,000           | 229,000           | 234,000           | 240,000                       | 2.6%                      | 0                             |
| <b>Total Contract Serv.</b> | <b>357,500</b>    | <b>357,500</b>    | <b>367,000</b>    | <b>372,000</b>    | <b>378,000</b>                | <b>1.6%</b>               | <b>0</b>                      |
| <b>Utilities expense</b>    |                   |                   |                   |                   |                               |                           |                               |
| Electricity                 | 175,000           | 185,000           | 195,000           | 200,000           | 190,000                       | -5.0%                     | 0                             |
| Water                       | 1,500             | 1,500             | 1,500             | 1,000             | 1,000                         | 0.0%                      | 0                             |
| Phone/Computer              | 5,700             | 5,700             | 6,700             | 6,700             | 6,700                         | 0.0%                      | 0                             |
| Fuel                        | 45,000            | 45,000            | 50,000            | 50,000            | 50,000                        | 0.0%                      | 0                             |
| <b>Total Utilities Exp.</b> | <b>227,200</b>    | <b>237,200</b>    | <b>253,200</b>    | <b>257,700</b>    | <b>247,700</b>                | <b>-3.9%</b>              | <b>0</b>                      |
| <b>Capital Outlay</b>       |                   |                   |                   |                   |                               |                           |                               |
| USTs                        | 40,000            | 60,000            | 20,000            | 0                 | 0                             | 0.0%                      | 0                             |
| Roof Hatch / Heater         | 36,000            | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Sewer Camera                | 0                 | 100,000           | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| MP Generator Repair         | 0                 | 10,000            | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| C12 to Hypo changeover      | 0                 | 0                 | 75,000            | 150,000           | 25,000                        | -83.3%                    | 0                             |
| Furnaces (PS13)             | 0                 | 0                 | 12,000            | 0                 | 0                             | 0.0%                      | 0                             |
| Refurbish Clarifiers (1)    | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| Refurbish SLP (1)           | 0                 | 0                 | 0                 | 15,000            | 20,000                        | 33.3%                     | 0                             |
| Replacement Generators      | 0                 | 0                 | 0                 | 0                 | 15,000                        | 100.0%                    | 0                             |
| Motors PS#2                 | 0                 | 0                 | 0                 | 0                 | 0                             | 100.0%                    | 0                             |
| Roof Repair (Upper Thicke   | 0                 | 0                 | 0                 | 0                 | 0                             | 100.0%                    | 0                             |
| Other capital               |                   |                   |                   |                   | 22,571                        |                           |                               |
| <b>Total Capital Outlay</b> | <b>76,000</b>     | <b>170,000</b>    | <b>107,000</b>    | <b>165,000</b>    | <b>82,571</b>                 | <b>-50.0%</b>             | <b>0</b>                      |
| <b>Sewer Maintenance</b>    |                   |                   |                   |                   |                               |                           |                               |
| Truck Repair                | 5,000             | 5,000             | 10,000            | 10,000            | 10,000                        | 0.0%                      | 0                             |
| Equipment Lease             | 30,000            | 35,000            | 35,000            | 35,000            | 31,729                        | -9.3%                     | 0                             |
| Sewer Maintenance           | 25,000            | 35,000            | 100,000           | 100,000           | 60,000                        | -40.0%                    | 0                             |
| Outside Contracting         | 0                 | 0                 | 35,000            | 35,000            | 51,000                        | 45.7%                     | 0                             |
| Part-Time Labor             | 0                 | 0                 | 39,396            | 39,396            | 40,550                        | 2.9%                      | 0                             |
| Grinder Pumps               | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                             |
| <b>Total Sewer Main.</b>    | <b>60,000</b>     | <b>75,000</b>     | <b>219,396</b>    | <b>219,396</b>    | <b>193,279</b>                | <b>-11.9%</b>             | <b>0</b>                      |
| <b>Department Totals</b>    | <b>1,427,938</b>  | <b>1,629,886</b>  | <b>1,718,817</b>  | <b>1,718,691</b>  | <b>1,637,011</b>              | <b>-4.8%</b>              | <b>0</b>                      |

# FISCAL YEAR 2011 BUDGET

## FY 2011 Sewer Rate

|                                     |           |         |         | Budget<br>FY 2010 | Budget<br>FY 2011 |
|-------------------------------------|-----------|---------|---------|-------------------|-------------------|
| <b>Operations &amp; Maintenance</b> |           |         |         | <b>1,499,295</b>  | <b>1,443,732</b>  |
|                                     |           | FY 2010 | FY 2011 |                   |                   |
| Salaries                            |           | 495,595 | 488,961 |                   |                   |
| Expenses                            |           | 209,000 | 246,500 |                   |                   |
| Contract Services                   |           | 372,000 | 378,000 |                   |                   |
| Utilities                           |           | 257,700 | 247,700 |                   |                   |
| Capital                             |           | 165,000 | 82,571  |                   |                   |
| <b>Property Insurance</b>           |           |         |         | <b>26,500</b>     | <b>28,500</b>     |
| <b>Health Care Insurance</b>        |           |         |         | <b>104,281</b>    | <b>97,747</b>     |
| <b>Retirement Expenses</b>          |           |         |         | <b>64,361</b>     | <b>56,960</b>     |
| <b>Medicare Insurance</b>           |           |         |         | <b>6,850</b>      | <b>7,090</b>      |
| <b>Group Life Insurance</b>         |           |         |         | <b>306</b>        | <b>256</b>        |
| <b>Unemployment Insurance</b>       |           |         |         | <b>0</b>          | <b>5,753</b>      |
| <b>Capital Debt &amp; Interest</b>  |           |         |         | <b>138,806</b>    | <b>134,246</b>    |
|                                     |           | FY 2010 | FY 2011 |                   |                   |
| Belt Press                          |           |         |         |                   |                   |
|                                     | Principle | 53,000  | 53,000  |                   |                   |
|                                     | Interest  | 32,556  | 29,641  |                   |                   |
| USTs                                |           |         |         |                   |                   |
|                                     | Principle | 18,000  | 18,000  |                   |                   |
|                                     | Interest  | 6,638   | 5,963   |                   |                   |
| Roofs                               |           |         |         |                   |                   |
|                                     | Principle | 20,000  | 20,000  |                   |                   |
|                                     | Interest  | 8,612   | 7,642   |                   |                   |
| <b>CSO Project (50%)</b>            |           |         |         | <b>192,888</b>    | <b>394,561</b>    |
| CSO Design                          |           |         |         |                   |                   |
|                                     | Principle | 21,000  | 13,500  |                   |                   |
|                                     | Interest  | 5,921   | 5,397   |                   |                   |
| CSO Construction                    |           |         |         |                   |                   |
|                                     | Principle | 102,921 | 104,967 |                   |                   |
|                                     | Interest  | 31,794  | 29,750  |                   |                   |
| CSO Ineligible                      |           |         |         |                   |                   |
|                                     | Principle | 22,500  | 22,500  |                   |                   |
|                                     | Interest  | 4,252   | 2,781   |                   |                   |

**CSO PHASE 4**

|                  |           |  |        |
|------------------|-----------|--|--------|
| Construction 50% | Principle |  |        |
|                  | Interest  |  | 73,541 |

**CSO PHASE 4**

|            |           |       |         |
|------------|-----------|-------|---------|
| Design 50% | Principle |       | 140,000 |
|            | Interest  | 4,500 | 2,124   |

**Sewer Reser Fund  
Capital Equipment Fund  
Abatements  
TOWN ALLOCATION**

|               |               |
|---------------|---------------|
| 50,000        | 0             |
| 50,000        | 0             |
| 20,000        | 0             |
| <b>63,937</b> | <b>68,444</b> |

**Collection System Expenses**

|                |                |
|----------------|----------------|
| <b>219,396</b> | <b>193,279</b> |
|----------------|----------------|

|                                | FY 2010 | FY 2011 |
|--------------------------------|---------|---------|
| 16 New Grinder Pumps-\$1700.ea |         |         |
| Vactor Lease                   | 35,000  | 31,729  |
| Sewer Maintenance              | 100,000 | 60,000  |
| Part-Time Labor/OT/On-Call     | 35,000  | 51,000  |
| Vactor Driver                  | 39,396  | 40,550  |
| Truck Maintenance              | 10,000  | 10,000  |

**TOTAL ANNUAL COST**

|                  |                  |
|------------------|------------------|
| <b>2,436,620</b> | <b>2,430,568</b> |
|------------------|------------------|

**Department Revenue(EST)**

|                |                |
|----------------|----------------|
| <b>350,000</b> | <b>340,000</b> |
|----------------|----------------|

|                         | FY 2010 | FY 2011 |
|-------------------------|---------|---------|
| Monson Revenue          | 250,000 | 240,000 |
| Septage & Leachate, etc | 100,000 | 100,000 |
| Sewer Relief Fund       | 0       | 0       |

**TOTAL TO BE RAISED BY USER FEE**

|                  |                  |
|------------------|------------------|
| <b>2,086,620</b> | <b>2,090,568</b> |
|------------------|------------------|

|             |              |              |
|-------------|--------------|--------------|
| Total EDU's | <b>5,240</b> | <b>5,240</b> |
|-------------|--------------|--------------|

|              |                 |                 |
|--------------|-----------------|-----------------|
| \$ Fee / EDU | <b>\$398.21</b> | <b>\$398.96</b> |
|--------------|-----------------|-----------------|

**FY 2010 SEWER USER FEE**

|                 |                 |
|-----------------|-----------------|
| <b>\$400.00</b> | <b>\$400.00</b> |
|-----------------|-----------------|





%      +/-    per each  
         EDU  
-3.71%    275.52

7.55%    5.44

-6.27%    18.65

-11.50%    10.87

3.50%    1.35

-16.34%    0.05

0.00%    1.10

-3.29%    25.62

104.55%    75.30

|          |       |
|----------|-------|
| -100.00% | 0.00  |
| -100.00% | 0.00  |
| -100.00% | 0.00  |
| 7.05%    | 13.06 |

|         |       |
|---------|-------|
| -11.90% | 36.89 |
|---------|-------|

|        |        |
|--------|--------|
| -0.25% | 463.85 |
|--------|--------|

|        |       |
|--------|-------|
| -2.86% | 64.89 |
|--------|-------|

|       |        |
|-------|--------|
| 0.19% | 398.96 |
|-------|--------|

|       |      |
|-------|------|
| 0.19% | 0.75 |
|-------|------|

|       |  |
|-------|--|
| 0.00% |  |
|-------|--|







## FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

### Dept of Public Works

|                               | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY2011 |
|-------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|------------------------------|
| <b>Ice &amp; Snow Control</b> |                   |                   |                   |                   |                               |                           |                              |
| <b>Salary</b>                 |                   |                   |                   |                   |                               |                           |                              |
| Salary                        | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                            |
| Hourly                        | 0                 | 0                 | 0                 | 0                 | 0                             | 0.0%                      | 0                            |
| Overtime                      | 18,000            | 18,000            | 18,000            | 18,000            | 18,000                        | 0.0%                      | 0                            |
| <b>Total Overtime</b>         | <b>18,000</b>     | <b>18,000</b>     | <b>18,000</b>     | <b>18,000</b>     | <b>18,000</b>                 | <b>0.0%</b>               | <b>0</b>                     |
| <b>Expenses</b>               |                   |                   |                   |                   |                               |                           |                              |
| General Expenses              | 28,500            | 45,925            | 45,925            | 45,925            | 45,925                        | 0.0%                      | 0                            |
| Contract Services             | 3,500             | 3,500             | 3,500             | 3,500             | 3,500                         | 0.0%                      | 0                            |
| <b>Total Expense</b>          | <b>32,000</b>     | <b>49,425</b>     | <b>49,425</b>     | <b>49,425</b>     | <b>49,425</b>                 | <b>0.0%</b>               | <b>0</b>                     |
| <b>Department Totals</b>      | <b>50,000</b>     | <b>67,425</b>     | <b>67,425</b>     | <b>67,425</b>     | <b>67,425</b>                 | <b>0.0%</b>               | <b>0</b>                     |

### Dept of Public Works

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|------------------------------|
| <b>Street Lighting</b>   |                   |                   |                   |                   |                               |                           |                              |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                              |
| Electricity              | 97,000            | 92,000            | 100,000           | 100,000           | 100,000                       | 0.0%                      | 0                            |
| <b>Total Expenses</b>    | <b>97,000</b>     | <b>92,000</b>     | <b>100,000</b>    | <b>100,000</b>    | <b>100,000</b>                | <b>0.0%</b>               | <b>0</b>                     |
| <b>Department Totals</b> | <b>97,000</b>     | <b>92,000</b>     | <b>100,000</b>    | <b>100,000</b>    | <b>100,000</b>                | <b>0.0%</b>               | <b>0</b>                     |

### Dept of Public Works

|                           | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY2011 |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|------------------------------|
| <b>Railroad Crossings</b> |                   |                   |                   |                   |                               |                           |                              |
| <b>Expenses</b>           |                   |                   |                   |                   |                               |                           |                              |
| Repair Expense            | 4,000             | 4,000             | 0                 | 0                 | 0                             | 0.0%                      | 0                            |
| <b>Total Expenses</b>     | <b>4,000</b>      | <b>4,000</b>      | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                     |
| <b>Department Totals</b>  | <b>4,000</b>      | <b>4,000</b>      | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0.0%</b>               | <b>0</b>                     |

### Dept of Public Works

|                              | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY2011 |
|------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|------------------------------|
| <b>Municipal Solid Waste</b> |                   |                   |                   |                   |                               |                           |                              |
| <b>Expenses</b>              |                   |                   |                   |                   |                               |                           |                              |
| Contract Services            | 9,000             | 9,500             | 5,500             | 10,000            | 10,000                        | 0.0%                      | 0                            |
| Bulky Day                    | 3,000             | 1,000             | 0                 | 4,500             | 3,300                         | 0.0%                      | 0                            |
| <b>Total Expenses</b>        | <b>12,000</b>     | <b>10,500</b>     | <b>5,500</b>      | <b>14,500</b>     | <b>13,300</b>                 | <b>-8.3%</b>              | <b>0</b>                     |
| <b>Department Totals</b>     | <b>12,000</b>     | <b>10,500</b>     | <b>5,500</b>      | <b>14,500</b>     | <b>13,300</b>                 | <b>-8.3%</b>              | <b>0</b>                     |

### Dept of Public Works

|                                | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY2011 |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|------------------------------|
| <b>Ground Water Monitoring</b> |                   |                   |                   |                   |                               |                           |                              |
| <b>Expenses</b>                |                   |                   |                   |                   |                               |                           |                              |
| State Street (2)               | 11,500            | 11,500            | 11,500            | 10,000            | 10,000                        | 0.0%                      | 0                            |
| Emery Street (1)               | 7,000             | 7,000             | 7,000             | 6,000             | 6,000                         | 0.0%                      | 0                            |
| <b>Total Expenses</b>          | <b>18,500</b>     | <b>18,500</b>     | <b>18,500</b>     | <b>16,000</b>     | <b>16,000</b>                 | <b>0.0%</b>               | <b>0</b>                     |
| <b>Department Totals</b>       | <b>18,500</b>     | <b>18,500</b>     | <b>18,500</b>     | <b>16,000</b>     | <b>16,000</b>                 | <b>0.0%</b>               | <b>0</b>                     |

### Dept of Public Works

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|------------------------------|
| <b>Forestry</b>          |                   |                   |                   |                   |                               |                           |                              |
| <b>Expenses</b>          |                   |                   |                   |                   |                               |                           |                              |
| Tree Removal             | 20,000            | 20,000            | 20,000            | 20,000            | 20,000                        | 0.0%                      | 20,000                       |
| <b>Total Expenses</b>    | <b>20,000</b>     | <b>20,000</b>     | <b>20,000</b>     | <b>20,000</b>     | <b>20,000</b>                 | <b>0.0%</b>               | <b>20,000</b>                |
| <b>Department Totals</b> | <b>20,000</b>     | <b>20,000</b>     | <b>20,000</b>     | <b>20,000</b>     | <b>20,000</b>                 | <b>0.0%</b>               | <b>20,000</b>                |

# FISCAL YEAR 2011 BUDGET PROJECTIONS

## Unclassified

| Debt Principal               | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 |     | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 |
|------------------------------|-------------------|-------------------|-------------------|-----|-------------------|-------------------------------|
| <b>Town Principal</b>        |                   |                   |                   |     |                   |                               |
| Land                         | 2,000             | 2,000             | 2,000             | 3   | 2,000             | 2,000                         |
| Land                         | 5,000             | 5,000             | 5,000             | 4   | 0                 | 0                             |
| Bldg Construction            | 2,000             | 0                 | 0                 |     | 0                 | 0                             |
| Bldg Remodeling              | 1,000             | 0                 | 0                 |     | 0                 | 0                             |
| Outdoor Recreation           | 7,000             | 0                 | 2,000             | 10  | 2,000             | 2,000                         |
| Outdoor Recreation           | 7,000             | 9,000             | 7,000             | 9   | 7,000             | 7,000                         |
| Landfill                     | 29,000            | 34,000            | 34,000            | 11  | 39,000            | 39,000                        |
| Engineer Services            | 6,000             | 6,000             | 6,000             | 7   | 5,000             | 5,000                         |
| Engineer Services            | 5,000             | 5,000             | 5,000             | 8   | 0                 | 0                             |
| Outdoor Recreation           | 20,000            | 20,000            | 20,000            | 17  | 20,000            | 20,000                        |
| * Sewer                      | 5,000             | 5,000             | 2,500             | 14* | 2,500             | 2,500                         |
| * Sewer                      | 18,500            | 18,500            | 18,500            | 15* | 11,000            | 11,000                        |
| * CSO Project                | 103,125           | 99,617            | 101,156           | 12* | 102,921           | 104,967                       |
| * CSO Project- Inelig        | 0                 | 0                 | 22,650            | 23* | 22,650            | 22,500                        |
| CSO IV - BAN                 | 0                 | 0                 | 0                 |     | 0                 | 140,000                       |
| * CSO IV Project             | 0                 | 0                 | 0                 |     | 0                 | 0                             |
| <b>Total Town Principal</b>  | <b>210,625</b>    | <b>204,117</b>    | <b>225,806</b>    |     | <b>214,071</b>    | <b>355,967</b>                |
| <b>WWTP Principal</b>        |                   |                   |                   |     |                   |                               |
| Sewer                        | 46,000            | 44,000            | 44,000            | 1   | 45,000            | 45,000                        |
| Sewer                        | 8,000             | 8,000             | 8,000             | 2   | 8,000             | 8,000                         |
| Bldg Remodeling              | 2,000             | 2,000             | 2,000             | 5   | 2,000             | 2,000                         |
| Bldg Remodeling              | 10,000            | 10,000            | 10,000            | 6   | 10,000            | 10,000                        |
| * Sewer                      | 5,000             | 5,000             | 2,500             | 14* | 2,500             | 2,500                         |
| * Sewer                      | 18,500            | 18,500            | 18,500            | 15* | 11,000            | 11,000                        |
| Bldg Remodeling              | 8,000             | 8,000             | 8,000             | 16  | 8,000             | 8,000                         |
| * CSO Project                | 103,125           | 99,617            | 101,156           | 12* | 102,921           | 104,967                       |
| Tanks                        | 18,000            | 18,000            | 18,000            | 22  | 18,000            | 18,000                        |
| * CSO Project- Inelig        | 0                 | 0                 | 22,650            | 23* | 22,650            | 22,500                        |
| CSO IV - BAN                 | 0                 | 0                 | 0                 |     | 0                 | 140,000                       |
| * CSO IV Project             | 0                 | 0                 | 0                 |     | 0                 | 0                             |
| <b>Tot WWTP Principal</b>    | <b>218,625</b>    | <b>213,117</b>    | <b>234,806</b>    |     | <b>230,071</b>    | <b>371,967</b>                |
| <b>School Principal</b>      |                   |                   |                   |     |                   |                               |
| Remodeling                   | 82,337            | 84,375            | 84,786            | 18  | 92,859            | 60,000                        |
| Remodeling                   | 52,664            | 50,625            | 45,214            | 19  | 37,141            | 0                             |
| School Construction          | 2,200,000         | 2,305,000         | 2,410,000         | 20  | 2,510,002         | 1,125,000                     |
| <b>Tot School Principal</b>  | <b>2,335,001</b>  | <b>2,440,000</b>  | <b>2,540,000</b>  |     | <b>2,640,002</b>  | <b>1,185,000</b>              |
| <b>Library Principal</b>     |                   |                   |                   |     |                   |                               |
| Bldg Construction            | 167,000           | 157,000           | 157,000           | 21  | 157,000           | 157,000                       |
| Library Deficit              | 0                 | 0                 | 5,000             | 13  | 5,000             | 5,000                         |
| <b>Tot Library Principal</b> | <b>167,000</b>    | <b>157,000</b>    | <b>162,000</b>    |     | <b>162,000</b>    | <b>162,000</b>                |
| <b>Department Totals</b>     | <b>2,931,251</b>  | <b>3,014,234</b>  | <b>3,162,612</b>  |     | <b>3,246,144</b>  | <b>2,074,934</b>              |

## Unclassified

|                               | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 |     | Budget<br>FY 2010 | Recom'd<br>FY 2011 |
|-------------------------------|-------------------|-------------------|-------------------|-----|-------------------|--------------------|
| <b>Debt Interest</b>          |                   |                   |                   |     |                   |                    |
| <b>Town Interest</b>          |                   |                   |                   |     |                   |                    |
| Land                          | 1,061             | 951               | 841               | 3   | 731               | 621                |
| Land                          | 825               | 550               | 275               | 4   | 0                 | 0                  |
| Bldg Construction             | 110               | 0                 | 0                 |     | 0                 | 0                  |
| Bldg Remodeling               | 55                | 0                 | 0                 |     | 0                 | 0                  |
| Outdoor Recreation            | 1,980             | 0                 | 497               | 10  | 387               | 277                |
| Outdoor Recreation            | 2,116             | 2,202             | 1,210             | 9   | 825               | 440                |
| Landfill                      | 30,464            | 28,869            | 26,999            | 11  | 25,129            | 22,984             |
| Engineer Services             | 4,153             | 3,823             | 3,493             | 7   | 3,163             | 2,888              |
| Engineer Services             | 825               | 550               | 275               | 8   | 0                 | 0                  |
| Outdoor Recreation            | 6,420             | 5,795             | 5,120             | 17  | 4,395             | 3,620              |
| * Sewer                       | 5,000             | 5,500             | 1,191             | 14* | 1,101             | 1,004              |
| * Sewer                       | 1,354             | 1,898             | 0                 |     | 0                 | 0                  |
| * Sewer                       | 6,552             | 5,974             | 5,349             | 15* | 4,819             | 4,393              |
| * CSO Project                 | 32,889            | 33,763            | 33,779            | 12* | 31,794            | 29,750             |
| * CSO Project- Inelig         | 0                 | 0                 | 4,655             | 23* | 3,715             | 2,781              |
| CSO IV - BAN                  | 0                 | 0                 | 0                 |     | 13,500            | 2,124              |
| CSO IV Project                | 0                 | 0                 | 0                 |     | 0                 | 73,541             |
| <b>Total Town Interest</b>    | <b>93,804</b>     | <b>89,875</b>     | <b>83,684</b>     |     | <b>76,059</b>     | <b>144,423</b>     |
| <b>WWTP Interest</b>          |                   |                   |                   |     |                   |                    |
| Sewer                         | 35,429            | 32,929            | 30,509            | 1   | 28,089            | 25,614             |
| Sewer                         | 5,787             | 5,347             | 4,907             | 2   | 4,467             | 4,027              |
| Bldg Remodeling               | 1,008             | 898               | 788               | 5   | 678               | 568                |
| Bldg Remodeling               | 6,475             | 5,925             | 5,375             | 6   | 4,825             | 4,275              |
| * Sewer                       | 5,000             | 5,500             | 1,192             | 14* | 1,101             | 1,004              |
| * Sewer                       | 1,354             | 1,898             | 0                 |     | 0                 | 0                  |
| * Sewer                       | 6,552             | 5,974             | 5,350             | 15* | 4,820             | 4,393              |
| Bldg Remodeling               | 3,919             | 3,669             | 3,399             | 16  | 3,109             | 2,799              |
| * CSO Project                 | 32,889            | 33,763            | 33,779            | 12* | 31,794            | 29,750             |
| Tanks                         | 8,865             | 8,010             | 7,313             | 22  | 6,638             | 5,963              |
| * CSO Project- Inelig         | 0                 | 0                 | 4,655             | 23* | 3,715             | 2,781              |
| CSO IV - BAN                  | 0                 | 0                 | 0                 |     | 4,500             | 2,124              |
| CSO IV Project                | 0                 | 0                 | 0                 |     | 0                 | 73,541             |
| <b>Total WWTP Interest</b>    | <b>107,278</b>    | <b>103,913</b>    | <b>97,267</b>     |     | <b>89,236</b>     | <b>156,839</b>     |
| <b>School Interest</b>        |                   |                   |                   |     |                   |                    |
| Remodeling                    | 15,563            | 11,807            | 7,790             | 18  | 4,142             | 1,200              |
| Remodeling                    | 7,012             | 4,694             | 2,411             | 19  | 697               | 0                  |
| School Construction           | 406,825           | 305,200           | 193,350           | 20  | 92,063            | 22,500             |
|                               |                   |                   |                   |     |                   |                    |
| <b>Total School Interest</b>  | <b>429,400</b>    | <b>321,701</b>    | <b>203,551</b>    |     | <b>96,902</b>     | <b>23,700</b>      |
| <b>Library Interest</b>       |                   |                   |                   |     |                   |                    |
| Bldg Construction             | 107,098           | 99,365            | 93,282            | 21  | 87,394            | 81,507             |
| Library Deficit               | 0                 | 0                 | 1,075             | 13  | 894               | 700                |
| <b>Total Library Interest</b> | <b>107,098</b>    | <b>99,365</b>     | <b>94,357</b>     |     | <b>88,288</b>     | <b>82,207</b>      |
| <b>Department Totals</b>      | <b>737,580</b>    | <b>614,854</b>    | <b>478,859</b>    |     | <b>350,485</b>    | <b>407,169</b>     |

## Unclassified

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>County Retirement</b> |                   |                   |                   |                   |                    |
| <b>Retirement</b>        |                   |                   |                   |                   |                    |
| Town                     | 749,628           | 903,835           | 839,549           | 745,768           | 743,010            |
| School                   | 497,627           | 423,945           | 396,341           | 348,536           | 333,854            |
| Library                  | 82,191            | 76,372            | 80,886            | 74,686            | 82,254             |
| WWTP                     | 85,110            | 73,579            | 64,361            | 57,172            | 56,960             |
| State Retirement Bd.     |                   |                   |                   | 8,610             | 8,610              |
| <b>Total Retirement</b>  | <b>1,414,556</b>  | <b>1,477,731</b>  | <b>1,381,137</b>  | <b>1,234,772</b>  | <b>1,224,688</b>   |
| <b>Department Totals</b> | <b>1,414,556</b>  | <b>1,477,731</b>  | <b>1,381,137</b>  | <b>1,234,772</b>  | <b>1,224,688</b>   |

|                           | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Recom'd<br>FY 2011 |
|---------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>Unemployment Ins</b>   |                   |                   |                   |                   |                    |
| <b>Unemployment Ins</b>   |                   |                   |                   |                   |                    |
| Town                      | 16,075            | 16,075            | 16,075            | 12,075            | 64,944             |
| School                    | 29,500            | 29,500            | 29,500            | 377,856           | 236,000            |
| Library                   | 900               | 900               | 900               | 1,300             | 900                |
| WWTP                      | 1,524             | 1,524             | 0                 | 0                 | 5,753              |
|                           |                   |                   |                   |                   |                    |
| <b>Total Unemployment</b> | <b>47,999</b>     | <b>47,999</b>     | <b>46,475</b>     | <b>391,231</b>    | <b>307,597</b>     |
| <b>Department Totals</b>  | <b>47,999</b>     | <b>47,999</b>     | <b>46,475</b>     | <b>391,231</b>    | <b>307,597</b>     |

## Unclassified

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>Group Healthcare</b>  |                   |                   |                   |                   |                    |
| <b>Department Totals</b> | <b>3,830,909</b>  | <b>4,070,360</b>  | <b>3,938,685</b>  | <b>3,905,704</b>  | <b>4,115,409</b>   |

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>Group Life Insur.</b> |                   |                   |                   |                   |                    |
| <b>Retirement</b>        |                   |                   |                   |                   |                    |
| Town                     | 3,715             | 3,789             | 3,789             | 3,789             | 2,840              |
| School                   | 9,550             | 9,741             | 9,741             | 9,741             | 9,168              |
| Library                  | 510               | 388               | 388               | 388               | 388                |
| WWTP                     | 500               | 510               | 306               | 306               | 256                |
|                          |                   |                   |                   |                   |                    |
| <b>Total Group Life</b>  | <b>14,275</b>     | <b>14,428</b>     | <b>14,224</b>     | <b>14,224</b>     | <b>12,652</b>      |
| <b>Department Totals</b> | <b>14,275</b>     | <b>14,428</b>     | <b>14,224</b>     | <b>14,224</b>     | <b>12,652</b>      |

## Unclassified

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>Medicare</b>          |                   |                   |                   |                   |                    |
| <b>Retirement</b>        |                   |                   |                   |                   |                    |
| Town                     | 49,500            | 51,480            |                   | 0                 |                    |
| School                   | 131,500           | 135,445           |                   | 0                 |                    |
| Library                  | 6,200             | 6,386             |                   | 0                 |                    |
| WWTP                     | 4,300             | 4,472             |                   | 0                 |                    |
|                          |                   |                   |                   |                   |                    |
| <b>Total Medicare</b>    | <b>191,500</b>    | <b>197,783</b>    |                   | <b>224,000</b>    | <b>229,600</b>     |
| <b>Department Totals</b> | <b>191,500</b>    | <b>197,783</b>    | <b>193,000</b>    | <b>224,000</b>    | <b>229,600</b>     |

|                                | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Recom'd<br>FY 2011 |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>General &amp; W/C Ins.</b>  |                   |                   |                   |                   |                    |
| <b>Gen and W/C</b>             |                   |                   |                   |                   |                    |
| Town                           | 128,858           | 116,000           | 132,500           | 153,667           |                    |
| School                         | 170,988           | 155,000           | 160,000           | 148,740           |                    |
| Library                        | 16,795            | 15,000            | 15,950            | 9,160             |                    |
| WWTP                           | 33,331            | 30,000            | 25,500            | 22,451            |                    |
|                                |                   |                   |                   |                   |                    |
| <b>Total General &amp; W/C</b> | <b>349,972</b>    | <b>316,000</b>    | <b>333,950</b>    | <b>334,018</b>    | <b>378,000</b>     |
| <b>Department Totals</b>       | <b>349,972</b>    | <b>316,000</b>    | <b>333,950</b>    | <b>334,018</b>    | <b>378,000</b>     |
| <b>Unclassified Totals</b>     |                   |                   | <b>9,548,942</b>  | <b>9,700,578</b>  | <b>8,750,049</b>   |

## *FISCAL YEAR 2011 BUDGET RECOMMENDATIONS*

### Dept of Public Library

#### Palmer Public Library

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Assessment</b>        |                   |                   |                   |                   |                               |                           |                               |
| Operating Expenses       | 739,848           | 717,462           | 738,661           | 709,557           | 684,965                       | -3.5%                     | 0                             |
| <b>Total Assessment</b>  | <b>739,848</b>    | <b>717,462</b>    | <b>738,661</b>    | <b>709,557</b>    | <b>684,965</b>                | <b>-3.5%</b>              | <b>0</b>                      |
| <b>Department Totals</b> | <b>739,848</b>    | <b>717,462</b>    | <b>738,661</b>    | <b>709,557</b>    | <b>684,965</b>                | <b>-3.5%</b>              | <b>0</b>                      |



# *FISCAL YEAR 2011 BUDGET RECOMMENDATIONS*

## Dept of Public Education

| Pathfinder               | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from<br>FY 2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Assessment</b>        |                   |                   |                   |                   |                               |                           |                               |
| Annual Assessment        | 1,236,078         | 1,371,293         | 1,438,874         | 1,770,185         | 1,773,187                     | 0.2%                      | 0                             |
| <b>Total Assessment</b>  | <b>1,236,078</b>  | <b>1,371,293</b>  | <b>1,438,874</b>  | <b>1,770,185</b>  | <b>1,773,187</b>              | <b>0.2%</b>               | <b>0</b>                      |
| <b>Department Totals</b> | <b>1,236,078</b>  | <b>1,371,293</b>  | <b>1,438,874</b>  | <b>1,770,185</b>  | <b>1,773,187</b>              | <b>0.2%</b>               | <b>0</b>                      |



# FISCAL YEAR 2011 BUDGET RECOMMENDATIONS

## Dept of Public Education

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Palmer Schools</b>    |                   |                   |                   |                   |                               |                           |                               |
| <b>Assessment</b>        |                   |                   |                   |                   |                               |                           |                               |
| Operating Expenses       | 15,350,000        | 15,260,000        | 15,641,500        | 15,264,410        | 14,637,305                    | -4.1%                     | 0                             |
| <b>Total Assessment</b>  | <b>15,350,000</b> | <b>15,260,000</b> | <b>15,641,500</b> | <b>15,264,410</b> | <b>14,637,305</b>             | <b>-4.1%</b>              | <b>0</b>                      |
| <b>Department Totals</b> | <b>15,350,000</b> | <b>15,260,000</b> | <b>15,641,500</b> | <b>15,264,410</b> | <b>14,637,305</b>             | <b>-4.1%</b>              | <b>0</b>                      |

On April 14, 2010, House Ways & Means released their Joint Statement redefining their Chapter 70 estimated reduction to utilize SFSF Funds. On May 19, SWM

## Dept of Public Education

|                          | Budget<br>FY 2007 | Budget<br>FY 2008 | Budget<br>FY 2009 | Budget<br>FY 2010 | Manager<br>Recom'd<br>FY 2011 | Change<br>from FY<br>2010 | Council<br>Recom'd<br>FY 2011 |
|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|---------------------------|-------------------------------|
| <b>Palmer Schools</b>    |                   |                   |                   |                   |                               |                           |                               |
| <b>Assessment</b>        |                   |                   |                   |                   |                               |                           |                               |
| Operating Expenses       | 15,350,000        | 15,260,000        | 15,641,500        | 15,264,410        | 14,532,305                    | -4.8%                     | 0                             |
| <b>Total Assessment</b>  | <b>15,350,000</b> | <b>15,260,000</b> | <b>15,641,500</b> | <b>15,264,410</b> | <b>14,637,305</b>             | <b>-4.1%</b>              | <b>0</b>                      |
| <b>SFSF Funds Ch.70</b>  |                   |                   |                   |                   |                               |                           |                               |
| Joint Statement Ch.70 S  | 0                 | 0                 | 0                 | 0                 | 0                             | 100.0%                    | 0                             |
| <b>Total Assessment</b>  | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>100.0%</b>             | <b>0</b>                      |
| <b>Department Totals</b> | <b>15,350,000</b> | <b>15,260,000</b> | <b>15,641,500</b> | <b>15,264,410</b> | <b>14,637,305</b>             | <b>-4.1%</b>              | <b>0</b>                      |

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# FY 2011 Revenue Projection

| Revenue Source               | FY 2010    | Budget<br>FY 2011 | %<br>+/_ |
|------------------------------|------------|-------------------|----------|
| <b>Tax Revenue</b>           | 13,503,049 | 13,926,820        | 3.14%    |
| Amended Growth               | 1,968      | 2,635             | 33.89%   |
| 2.5% Increase                | 337,826    | 348,236           | 3.08%    |
| New Growth                   | 175,000    | 85,000            | -51.43%  |
| Override                     | 0          | 0                 | 0.00%    |
| <b>SubTotal</b>              | 14,017,843 | 14,362,691        | 2.46%    |
| <b>Plus</b>                  |            |                   |          |
| Debt Exclusion               | 710,950    | 1,208,700         | 70.01%   |
| <b>Total Tax Revenue</b>     | 14,728,793 | 15,571,391        | 5.72%    |
| <b>Non-Tax Revenue</b>       |            |                   |          |
| Total Local Receipts         | 4,240,721  | 4,295,855         | 1.30%    |
| <b>Plus</b>                  |            |                   |          |
| Chapter 70                   | 11,001,315 | 10,537,230        | -4.22%   |
| Charter Tuition              | 20,883     | 9,150             | -56.18%  |
| Other                        | 0          | 0                 | 0.00%    |
| School Construction          | 2,025,950  | 0                 | -100.00% |
| Lottery                      | 1,766,962  | 1,696,284         | -4.00%   |
| Police Career                | 10,193     | 5,343             | -47.58%  |
| Veteran's Benefits           | 26,400     | 63,448            | 140.33%  |
| Exemptions (V,B,SS)          | 67,289     | 62,606            | -6.96%   |
| Exemptions (eld)             | 0          | 0                 | 0.00%    |
| State Owned Land             | 56,365     | 70,401            | 24.90%   |
| <b>Plus</b>                  |            |                   |          |
| Free Cash                    | 159,000    | 0                 | -100.00% |
| Stabilization                | 13,628     | 0                 | -100.00% |
| <b>Total Non-Tax Revenue</b> | 19,388,706 | 16,740,317        | -13.66%  |
| <b>SFSF Grant</b>            |            |                   |          |
| Chapter 70*                  | 0          | 0                 | 100.00%  |
| <b>Total Revenue</b>         | 34,117,499 | 32,311,708        | -5.29%   |

\* FY11 Joint Statement Chapter 70 = \$10,667,757, a 4% reduction:  
Cherry Sheet Chapter 70 = \$10,463,070 + SFSF = \$204,687

**SFSF not considered part of General Fund**







## *FY 2011 Proposed Budget vs. Revenue*

|  | Accepted<br>FY2010 | FY2011<br>Manager's<br>Proposed | Variance<br>from<br>FY10 | % +/-   |
|--|--------------------|---------------------------------|--------------------------|---------|
| Total Municipal Operating                | 4,322,747          | 4,215,125                       | -107,622                 | -2.49%  |
| Total WWTP Operating                     | 1,718,691          | 2,362,124                       | 643,433                  | 37.44%  |
| Total Unclassified                       | 9,714,578          | 8,024,936                       | -1,689,642               | -17.39% |
| Total Library Operating                  | 709,557            | 684,965                         | -24,592                  | -3.47%  |
| Total Pathfinder Expenditures            | 1,770,185          | 1,773,187                       | 3,002                    | 0.17%   |
| Total Palmer Public Schools Expenditures | 15,264,410         | 14,637,305                      | -627,105                 | -4.11%  |
| Total Town Budget                        | 33,500,168         | 31,697,642                      | -1,802,526               | -5.38%  |
| Cherry Sheet Assessments                 | 232,496            | 204,028                         | -28,468                  | -12.24% |
| Snow & Ice                               | 136,326            | 196,838                         | 60,512                   | 44.39%  |
| Overlay                                  | 175,000            | 175,000                         | 0                        | 0.00%   |
| Teacher's Deferral                       | 38,202             | 38,200                          | -2                       | -0.01%  |
| Total Off Budget Offsets                 | 582,024            | 614,066                         | 32,042                   | 5.51%   |
| Total Expenditures                       | 34,082,192         | 32,311,708                      |                          |         |
|  | FY2010             | FY2011<br>Manager's<br>Proposed | Variance<br>from<br>FY10 | % +/-   |
| Total Projected Revenues                 |                    | 32,311,708                      |                          |         |

## FISCAL YEAR 2011 SUMMARY

|                                     | FY 2007 | FY 2008 | FY 2009 | FY 2010 | Manager's<br>FY 2011 | Variance<br>From<br>FY 2010 | % +/-    |
|-------------------------------------|---------|---------|---------|---------|----------------------|-----------------------------|----------|
| <b>Department of Public Service</b> |         |         |         |         |                      |                             |          |
| <b>Town Manager</b>                 |         |         |         |         |                      |                             |          |
| Town Manager Total                  | 186,570 | 204,458 | 210,544 | 196,182 | 202,591              | 6,409                       | 3.27%    |
| <b>Town Council</b>                 |         |         |         |         |                      |                             |          |
| Town Council Total                  | 2,550   | 2,325   | 2,509   | 1,250   | 1,750                | 500                         | 40.00%   |
| <b>Reserve Fund</b>                 |         |         |         |         |                      |                             |          |
| Reserve Fund Total                  | 25,000  | 7,500   | 7,500   | 18,500  | 12,685               | -5,815                      | -31.43%  |
| <b>Central Purchasing</b>           |         |         |         |         |                      |                             |          |
| Ctr. Purchasing Total               | 193,250 | 190,500 | 239,000 | 243,500 | 236,500              | -7,000                      | -2.87%   |
| <b>Laws and Claims</b>              |         |         |         |         |                      |                             |          |
| Laws and Claims Total               | 31,000  | 32,800  | 32,200  | 32,200  | 32,200               | 0                           | 0.00%    |
| <b>Computer Systems</b>             |         |         |         |         |                      |                             |          |
| Computer System Total               | 57,160  | 48,308  | 56,124  | 62,206  | 54,348               | -7,858                      | -12.63%  |
| <b>Town Clerk</b>                   |         |         |         |         |                      |                             |          |
| Town Clerk Total                    | 77,594  | 81,205  | 82,750  | 82,085  | 71,778               | -10,307                     | -12.56%  |
| <b>Elections &amp; Registration</b> |         |         |         |         |                      |                             |          |
| Elections Total                     | 26,583  | 24,282  | 24,107  | 13,157  | 19,537               | 6,380                       | 48.49%   |
| <b>Conservatoin Commission</b>      |         |         |         |         |                      |                             |          |
| Cons Comm Total                     | 12,150  | 11,675  | 11,883  | 1,987   | 1,175                | -812                        | -40.87%  |
| <b>Planning Department</b>          |         |         |         |         |                      |                             |          |
| Planning Dept Total                 | 84,981  | 82,905  | 79,591  | 76,086  | 52,411               | -23,675                     | -31.12%  |
| <b>Palmer Town Building</b>         |         |         |         |         |                      |                             |          |
| Palmer Town Bldg.Total              | 49,535  | 40,282  | 45,201  | 47,250  | 45,152               | -2,098                      | -4.44%   |
| <b>Memorial Hall</b>                |         |         |         |         |                      |                             |          |
| Memorial Hall Total                 | 17,538  | 15,735  | 17,021  | 14,156  | 18,871               | 4,715                       | 33.31%   |
| <b>Building Department</b>          |         |         |         |         |                      |                             |          |
| Building Dept Total                 | 45,861  | 47,034  | 47,816  | 47,816  | 47,816               | 0                           | 0.00%    |
| <b>Town Report</b>                  |         |         |         |         |                      |                             |          |
| Town Report Total                   | 3,000   | 1,800   | 0       | 0       | 0                    | 0                           | 0.00%    |
| <b>Sealer</b>                       |         |         |         |         |                      |                             |          |
| Sealer Total                        | 3,050   | 3,000   | 3,000   | 3,000   | 3,000                | 0                           | 0.00%    |
| <b>Consulting Engineering</b>       |         |         |         |         |                      |                             |          |
| Contract Engineer Total:            | 6,075   | 2,750   | 500     | 0       | 0                    | 0                           | 0.00%    |
| <b>Recreation Department</b>        |         |         |         |         |                      |                             |          |
| Recreation Dept Total               | 0       | 0       | 20,000  | 20,000  | 0                    | -20,000                     | -100.00% |
| <b>Board of Health</b>              |         |         |         |         |                      |                             |          |
| Board of Health Total               | 18,433  | 19,345  | 19,352  | 22,252  | 22,583               | 331                         | 1.49%    |
| <b>Council on Aging</b>             |         |         |         |         |                      |                             |          |
| Council on Aging Total              | 87,897  | 92,268  | 95,564  | 96,314  | 93,957               | -2,357                      | -2.45%   |
| <b>Veteran Agent</b>                |         |         |         |         |                      |                             |          |
| Veteran Agent Total                 | 72,524  | 76,874  | 84,097  | 79,097  | 102,097              | 23,000                      | 29.08%   |
| <b>Historical Commission</b>        |         |         |         |         |                      |                             |          |
| Historical Comm. Total              | 230     | 230     | 230     | 0       | 0                    | 0                           | 0%       |
| <b>Memorial Day Celebration</b>     |         |         |         |         |                      |                             |          |
| Memorial Day Total                  | 3,750   | 3,750   | 3,750   | 3,750   | 2,800                | -950                        | -25.33%  |

## FISCAL YEAR 2011 SUMMARY

### Sports Leagues

|                     |        |   |   |   |   |   |   |
|---------------------|--------|---|---|---|---|---|---|
| Sports League Total | 15,299 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------------|--------|---|---|---|---|---|---|

### Department of Public Service Total

|                  |           |         |           |           |           |         |        |
|------------------|-----------|---------|-----------|-----------|-----------|---------|--------|
| Department Total | 1,020,030 | 989,026 | 1,082,739 | 1,060,788 | 1,021,250 | -39,538 | -3.73% |
|------------------|-----------|---------|-----------|-----------|-----------|---------|--------|

### Department of Public Finance

#### Town Accountant

|                       |        |        |        |        |        |       |       |
|-----------------------|--------|--------|--------|--------|--------|-------|-------|
| Town Accountant Total | 73,887 | 75,829 | 72,417 | 66,706 | 71,303 | 4,597 | 6.89% |
|-----------------------|--------|--------|--------|--------|--------|-------|-------|

#### Town Assessor

|                     |        |        |         |         |         |        |        |
|---------------------|--------|--------|---------|---------|---------|--------|--------|
| Town Assessor Total | 82,676 | 94,838 | 121,595 | 121,595 | 135,178 | 13,583 | 11.17% |
|---------------------|--------|--------|---------|---------|---------|--------|--------|

#### Treasurer/Collector

|                      |        |        |         |         |         |         |         |
|----------------------|--------|--------|---------|---------|---------|---------|---------|
| Town Treasurer Total | 54,242 | 80,745 | 154,514 | 170,011 | 143,127 | -26,884 | -15.81% |
|----------------------|--------|--------|---------|---------|---------|---------|---------|

### Department of Public Finance Total

|                  |         |         |         |         |         |        |        |
|------------------|---------|---------|---------|---------|---------|--------|--------|
| Department Total | 210,805 | 251,412 | 348,526 | 358,312 | 349,608 | -8,704 | -2.43% |
|------------------|---------|---------|---------|---------|---------|--------|--------|

### Department of Public Safety

#### Police Department

|                         |           |           |           |           |           |         |        |
|-------------------------|-----------|-----------|-----------|-----------|-----------|---------|--------|
| Police Department Total | 1,623,898 | 1,726,439 | 1,837,158 | 1,783,560 | 1,768,978 | -14,582 | -0.82% |
|-------------------------|-----------|-----------|-----------|-----------|-----------|---------|--------|

#### Forest Warden

|                     |       |       |       |       |       |     |        |
|---------------------|-------|-------|-------|-------|-------|-----|--------|
| Forest Warden Total | 3,000 | 2,650 | 2,650 | 2,650 | 2,600 | -50 | -1.89% |
|---------------------|-------|-------|-------|-------|-------|-----|--------|

#### Emergency Management

|                      |       |       |       |       |       |      |        |
|----------------------|-------|-------|-------|-------|-------|------|--------|
| Emergency Mgt. Total | 4,500 | 4,000 | 4,000 | 4,000 | 3,750 | -250 | -6.25% |
|----------------------|-------|-------|-------|-------|-------|------|--------|

#### Dog/Aminal Control

|                   |        |        |        |        |        |      |        |
|-------------------|--------|--------|--------|--------|--------|------|--------|
| Dog Control Total | 23,035 | 22,835 | 22,835 | 22,835 | 22,635 | -200 | -0.88% |
|-------------------|--------|--------|--------|--------|--------|------|--------|

### Department of Public Safety Total

|                  |           |           |           |           |           |         |        |
|------------------|-----------|-----------|-----------|-----------|-----------|---------|--------|
| Department Total | 1,654,433 | 1,755,924 | 1,866,643 | 1,813,045 | 1,797,963 | -15,082 | -0.83% |
|------------------|-----------|-----------|-----------|-----------|-----------|---------|--------|

### Department of Public Works

#### High/Park/Cem

|                     |         |         |         |         |         |         |        |
|---------------------|---------|---------|---------|---------|---------|---------|--------|
| High/Park/Cem Total | 873,502 | 898,878 | 867,607 | 873,582 | 829,579 | -44,003 | -5.04% |
|---------------------|---------|---------|---------|---------|---------|---------|--------|

#### WWTP/Sewer

|                  |           |           |           |           |           |         |        |
|------------------|-----------|-----------|-----------|-----------|-----------|---------|--------|
| WWTP/Sewer Total | 1,427,938 | 1,629,886 | 1,718,817 | 1,718,691 | 2,362,124 | 643,433 | 37.44% |
|------------------|-----------|-----------|-----------|-----------|-----------|---------|--------|

#### Snow & Ice Control

|                  |        |        |        |        |        |   |       |
|------------------|--------|--------|--------|--------|--------|---|-------|
| Snow & Ice Total | 50,000 | 67,425 | 67,425 | 67,425 | 67,425 | 0 | 0.00% |
|------------------|--------|--------|--------|--------|--------|---|-------|

#### Street Lighting

|                       |        |        |         |         |         |   |       |
|-----------------------|--------|--------|---------|---------|---------|---|-------|
| Street Lighting Total | 97,000 | 92,000 | 100,000 | 100,000 | 100,000 | 0 | 0.00% |
|-----------------------|--------|--------|---------|---------|---------|---|-------|

#### Rail Road Crossings

|                      |       |       |   |   |   |   |       |
|----------------------|-------|-------|---|---|---|---|-------|
| Rail Crossings Total | 4,000 | 4,000 | 0 | 0 | 0 | 0 | 0.00% |
|----------------------|-------|-------|---|---|---|---|-------|

#### Municipal Solid Waste

|                   |        |        |       |        |        |        |        |
|-------------------|--------|--------|-------|--------|--------|--------|--------|
| Solid Waste Total | 12,000 | 10,500 | 5,500 | 14,500 | 13,300 | -1,200 | -8.28% |
|-------------------|--------|--------|-------|--------|--------|--------|--------|

#### Ground Water Monitoring

|                    |        |        |        |        |        |   |       |
|--------------------|--------|--------|--------|--------|--------|---|-------|
| Ground Water Total | 18,500 | 18,500 | 18,500 | 16,000 | 16,000 | 0 | 0.00% |
|--------------------|--------|--------|--------|--------|--------|---|-------|

#### Forestry

|                |        |        |        |        |        |   |       |
|----------------|--------|--------|--------|--------|--------|---|-------|
| Forestry Total | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | 0 | 0.00% |
|----------------|--------|--------|--------|--------|--------|---|-------|

### Department of Public Works Total

|                  |           |           |           |           |           |         |        |
|------------------|-----------|-----------|-----------|-----------|-----------|---------|--------|
| Department Total | 2,502,940 | 2,741,189 | 2,797,849 | 2,810,198 | 3,408,428 | 598,230 | 21.29% |
|------------------|-----------|-----------|-----------|-----------|-----------|---------|--------|

### Department of Unclassified

#### Debt Principle

## FISCAL YEAR 2011 SUMMARY

|   |            |            |            |            |            |            |         |
|---|------------|------------|------------|------------|------------|------------|---------|
| Debt Principle Total                                  |            |            |            |            |            |            |         |
| <b>Debt Interest</b>                                  |            |            |            |            |            |            |         |
| Debt Interest Total                                   | 737,580    | 614,854    | 478,859    | 350,485    | 407,169    | 56,684     | 16.17%  |
| <b>County Retirement</b>                              |            |            |            |            |            |            |         |
| County Retirement Total                               | 1,414,556  | 1,477,731  | 1,381,137  | 1,234,772  | 1,224,688  | -10,084    | -0.82%  |
| <b>Unemployment Insurance</b>                         |            |            |            |            |            |            |         |
| Unemployment Total                                    | 47,999     | 47,999     | 46,475     | 391,231    | 307,597    | -83,634    | -21.38% |
| <b>Group Health Insurance</b>                         |            |            |            |            |            |            |         |
| Total Group Health Total                              | 3,830,909  | 4,070,360  | 3,938,685  | 3,905,704  | 4,115,409  | 209,705    | 5.37%   |
| <b>Group Life Insurance</b>                           |            |            |            |            |            |            |         |
| Total Group Life Total                                | 14,275     | 14,428     | 14,224     | 14,224     | 12,652     | -1,572     | -11.05% |
| <b>Medicare</b>                                       |            |            |            |            |            |            |         |
| Medicare Total  | 191,500    | 197,783    | 193,000    | 224,000    | 229,600    | 5,600      | 2.50%   |
| <b>General &amp; W/C Insurance</b>                    |            |            |            |            |            |            |         |
| General & W/C Total                                   | 349,972    | 316,000    | 333,950    | 334,018    | 378,000    | 43,982     | 13.17%  |
| <b>Department of Unclassified Total</b>               |            |            |            |            |            |            |         |
| Department Total                                      | 9,518,042  | 9,753,389  | 9,548,942  | 9,700,578  | 8,024,936  | -1,675,642 | -17.27% |
| <b>Department of Palmer Public Library</b>            |            |            |            |            |            |            |         |
| <b>Palmer Public Library</b>                          |            |            |            |            |            |            |         |
| Palmer Library Total                                  | 738,248    | 717,462    | 738,661    | 709,557    | 684,965    | -24,592    | -3.47%  |
| <b>Department of Education - Pathfinder</b>           |            |            |            |            |            |            |         |
| <b>Pathfinder VHS</b>                                 |            |            |            |            |            |            |         |
| Pathfinder VHS Total                                  | 1,236,078  | 1,371,293  | 1,438,874  | 1,770,185  | 1,773,187  | 3,002      | 0.17%   |
| <b>Department of Education - Palmer Public School</b> |            |            |            |            |            |            |         |
| <b>Palmer Public Schools</b>                          |            |            |            |            |            |            |         |
| Total Palmer Total                                    | 15,350,000 | 15,260,000 | 15,641,500 | 15,264,410 | 14,637,305 | -627,105   | -4.11%  |
| <b>Total Municipal Operating</b>                      |            |            |            |            |            |            |         |
| Total Municipal Operating                             | 4,107,665  | 4,376,940  | 4,323,652  | 4,215,125  | -108,527   | -2.51%     |         |
| <b>Total WWTP Operating</b>                           |            |            |            |            |            |            |         |
| Total WWTP Operating                                  | 1,629,886  | 1,718,817  | 1,718,691  | 2,362,124  | 643,433    | 37.44%     |         |
| <b>Total Unclassified</b>                             |            |            |            |            |            |            |         |
| Total Unclassified                                    | 9,753,389  | 9,548,942  | 9,700,578  | 8,024,936  | -1,675,642 | -17.27%    |         |
| <b>Total Library Operating</b>                        |            |            |            |            |            |            |         |
| Total Library Operating                               | 717,462    | 738,661    | 709,557    | 684,965    | -24,592    | -3.47%     |         |
| <b>Total Pathfinder Expenditures</b>                  |            |            |            |            |            |            |         |
| Total Pathfinder Expenditures                         | 1,371,293  | 1,438,874  | 1,770,185  | 1,773,187  | 3,002      | 0.17%      |         |
| <b>Total Palmer Public Expenditures</b>               |            |            |            |            |            |            |         |
| Total Palmer Public Expenditures                      | 15,260,000 | 15,641,500 | 15,264,410 | 14,637,305 | -627,105   | -4.11%     |         |
| <b>Total Town Budget</b>                              |            |            |            |            |            |            |         |
| Total Town Budget                                     | 32,839,695 | 33,463,734 | 33,487,073 | 31,697,642 | -1,789,431 | -5.34%     |         |

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