



Three Rivers Fire District
50 Springfield Street
Three Rivers, MA 01080

Prudential Committee Minutes

A meeting of the Prudential Committee to order at 4:00 p.m.

IN ATTENDANCE:

Norman Czech; Prudential Committee Chairman
Stephen Chiacchia; Prudential Committee Vice Chairman
Andrea Sullivan; Prudential Committee Clerk

Sherrie Bellefleur; Recording Secretary

The Pledge of Allegiance was recited.

New Business:

A Motion to enter Executive Session was called.

Motion: (CHIACCHIA; SULLIVAN) To enter Executive Session at 4:00 pm. 3-0-0

Executive Session. A roll call vote at 4:00 pm to enter executive session pursuant to M.G.L. Chapter 30A Section 21 (a) # 2. To conduct Strategy Sessions in preparation for Negotiations with Non-Union Personnel or conduct Collective Bargaining Session or Contract Negotiations with Non-Union Personnel.

Roll Call Vote: Czech, Yes; Chiacchia, Yes; Sullivan, Yes

Back in open session after a motion and roll call vote at 4:56 pm to adjourn from Executive Session

Advertising for a Permanent Full Time Three Rivers Fire Chief:

Ms. Sullivan informed the Board that she has sent an email on the Fire Chief job posting but it appears to her that there is no where in the Indeed drop-down menu to list that this posting is for a municipal employee.
Stephen Chiacchia has asked to have the job listing put in the Springfield Newspapers, Western Mass Chiefs Association and Indeed.

Highlight the Negotiations Contract for the new Interim Fire Chief:

Steve Nodurf has accepted the position of Interim Fire Chief for the Three Rivers Fire Department.

Agreed upon a 9-hour shift Monday and Friday with a total of 18 hours.

Wednesday 8 am – 5 pm.

Holidays (13 holidays per the personnel policy) if the holiday falls on a Monday, then the Interim Chief takes that day off, he will get paid for the hours he would have worked on this day which are 9 hours. If the holiday falls on a nonscheduled workday, then he would be paid 5 hours. Some research will be done on pay if working the holiday by being in a parade on that holiday. How to pay out that event will be discussed again.

Steve Nodurf will start as the Interim Fire Chief on September 1st.

He will have full use of the Chief Command Vehicle and will be bringing it home so he can go to fire calls.

It was agreed upon a \$35.00/hour wage, straight pay.

Sick time eligibility shall he be sick on his regular scheduled workday.

Bylaws pertaining to the fire chief were read and Mr. Nodurf will receive a copy of this.

Mr. Nodurf questioned a fuel car and credit card access. The fuel card is in the name of Three Rivers Fire Dept. The credit card is in Scott Turners name so a new card will need to be opened.

Currently there is a Chiefs cell phone and a tablet, then a duty officer cell phone and tablet. What will happen is Mr. Nodurf will assume the Chiefs devices.

The uniform he can get by going to Chicopee, Sentry Uniform and Sentry will bill the district.

Some discussions on the equipment budget took place but Mr. Chiacchia will go over all of that with Mr. Nodurf.

Having no further business to conduct in open session, the meeting adjourned at 5:21 pm.

Motion: (CHIACCHIA; SULLIVAN) To adjourn from open session at 5:21 pm. 3-0-0

Submitted by:

Approved as to Form and Content:

Sherrie Bellefleur, District Recording Secretary

Norman Czech, Chairman

Date: _____

Date: _____